

UKMED – 2019 V1 - March Data Dictionary

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UKMED Population definition

The 2019 V1 - March of the UK Medical Education Database includes:

All students who started at a UK medical school from 2002 until 2016 as defined by data supplied to the GMC by the Higher Education Statistics Agency (HESA).

and

All doctors listed in the NTS_TRAINEE table at least once since 2012 through to 2017 (i.e. all those listed as belonging to a UK-based training scheme in one or more the annual censuses conducted to administer the GMC's National Trainee Survey [NTS]).

and

All Doctors completing the NTS survey between 2009 and 2011.

and

All those who applied via The Universities and Colleges Admissions Service (UCAS) to a degree that leads to a Primary Medical Qualification between 2007 and 2017. This means that test scores are available for applicants to medicine from 2007 onwards, not just entrants.

HESA extract their data from their student records using the following query:

Population:

REGBODY= 01 General Medical Council (GMC) or:

for The University of St Andrews those students coded A100 or A300 in SBJCA1-3 and include the Pathway to Medicine course title.

for The University of Swansea those first degree students coded A100 or A300 in SBJCA1-3.

Include students who are recorded on an intercalated year in the INTERCALATE field If they were also recorded as REGBODY=01 in their previous year of study.

for The University of Glasgow include BSc (Med Sci) Clinical Medicine (This is a 1-year course) and Medical Science, CertHE (The length of course is unknown) course titles

for The University of Lancaster include Pre-medical Studies course title

for The University of Nottingham include Medicine with a Foundation Year course title

for The Unversity of Dundee include COURSEID equal to PMED INSTCREDUG, UFMBCHB2/1/B/PMED and UFMBCHB2/1/B/PMED,

Inclusion in the UKMED population is defined by the following:

• A commencement date between 2002 and 2016 for the first year of the student's programme and the first year of their study.

• Any records for courses not associated with medicine that were included in the HESA extract are excluded.

UCAS base their query on a list of valid courses supplied to them by UKMED following clerical review of all likely courses.

Details of the numbers of cases in each table are given in the coverage tool available from <u>http://www.ukmed.ac.uk/research</u>. This tool contains data extracted from the UKMED database and will reflect the current numbers. Numbers may change for the following reasons:

New returns loaded

It is possible that a small number of cases will be excluded from UKMED, due to issues with their data that are revealed through further analysis, for example the case was incorrectly matched. Experience from the pilot suggests this may affect between 0 and 50 cases.

On the Introduction tab of the coverage tool the date on which the data were refreshed is given along with the changes made.

De-identification

Fields in grey rows potentially allow re-identification and are not included in data extracts within the safe haven. They are included here to show the construction of the database. PERSON_UID is always replaced by a STUDY_ID that contains a person identifier and a unique study identifier. It is unique to the study for which the extract was generated.

ARCP_OUTCOMES

Each year, Local Education Training Boards (LETBs) and deaneries provide the GMC with ARCP (Annual Review of Competence Progression) data that describes trainees' progression (or not) through their medical training.

A trainee may have more than one ARCP record in the annual submission, as an outcome is awarded for each specialty undertaken by the trainee. A trainee may also have more than one ARCP event per year (e.g. some core programmes rotate every eight months, so a trainee could potentially have 2 ARCPs in a given reporting year). Some trainees receive an outcome 5 (insufficient evidence); followed by another outcome upon presentation of the evidence in the same year.

The data collection notices that the GMC issues for this data collection are available here arranged by data collection year: <u>https://www.gmc-uk.org/education/reports-and-reviews/progression-reports/downloads-resources-and-briefing-notes</u>

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
ARCP_EVENT_ID	VARCHAR2(50 CHAR)	Unique ID for each record in the ARCP return file. The ID is generated by the GMC after the files are returned to the GMC and will be used to join to records in the ARCP_REASONS table.
ARCP_SUBMITTING_DEANERY	VARCHAR2(100 CHAR)	The deanery that returned the ARCP record to the GMC.
ARCP_DATA_YEAR	VARCHAR2(4 CHAR)	The year the data were returned to the GMC.
ARCP_REVIEW_DATE	DATE	Date of RITA or ARCP event.
ARCP_PERIOD_START_DATE	DATE	Start of the period that assessment refers to.
ARCP_PERIOD_END_DATE	DATE	End of the period that the assessment refers to.
ARCP_LEVEL_ASSESSED	VARCHAR2(50 CHAR)	Grade of trainee at the point of assessment, or at the point of the missed assessment.
ARCP_POST_TYPE	VARCHAR2(50 CHAR)	Trainee's Post type (e.g. Core, Specialty, Foundation).
ARCP_MILITARY_IND	VARCHAR2(3 CHAR)	Indicates if the trainee was a defence DPMD trainee (at the time of the ARCP/RITA).
ARCP_ACADEMIC_IND	VARCHAR2(3 CHAR)	Indicates if the trainee was an academic trainee (at the time of the ARCP/RITA).

COLUMN NAME	DATATYPE	COMMENTS
ARCP_REMAIN_ON_ACADEMIC _PROG	VARCHAR2(250 CHAR)	List of values that describes if (and why) the trainee will remain on their academic programme.
ARCP_SPECIALTY	VARCHAR2(250 CHAR)	The specialty to which the ARCP event referred.
ARCP_NOT_FULL_TIME_IND	VARCHAR2(50 CHAR)	Indicates if the trainee was less than full time during any part of the period covered by the ARCP.
ARCP_OUTCOME_CODE	VARCHAR2(250 CHAR)	ARCP / RITA Outcome. Possible values: 1; 2; 3; 4; 5; 6; 7.1; 7.2; 7.3; 7.4; 8; 9; C; D; E; F; G.
ARCP_OUTCOME_CLASSIF	VARCHAR2(50 CHAR)	Description for OUTCOME_CODE available in the progression report documentation here: <u>https://www.gmc-uk.org/-/media/documents/dc11341-progreportutr-arcp-pg-jun2018_pdf-75128581.pdf</u>
ARCP_OUTCOME_DESCRIPTIO N	VARCHAR2(250 CHAR)	Description for OUTCOME_CODE – available in the progression report documentation here: <u>https://www.gmc-uk.org/-</u> /media/documents/dc11341-progreportutr-arcp-pg- jun2018_pdf-75128581.pdf_
ARCP_OUTCOME_APPL_TO_FO UND	VARCHAR2(50 CHAR)	Please see progression report documentation here: https://www.gmc-uk.org/-/media/documents/dc11341- progreportutr-arcp-pg-jun2018_pdf-75128581.pdf
ARCP_OUTCOME_TYPE	VARCHAR2(50 CHAR)	Describes if this is a clinical or academic outcome.
ARCP_BENCHMARK_GROUP	VARCHAR2(50 CHAR)	Derived variable for grouping specialties for reporting purposes.
ARCP_OUTCOME_ORDERED	NUMBER	Outcomes on an ordinal scale '1'=1 '2'=3 '3'=4 '4'=4 '5'=2 '6'=1 '7'=1 '7.1'=1 '7.2'=3 '7.3'=4 '7.4'=2 '8'=100 '9'=100 'C'=1 'D'=3 'E'=4 'F'=100 'G'=1 1 'Satisfactory progression' 2 'Insufficient evidence presented' 3 'Targeted training required (but training time not extended)' 4 'Extended training time required/left programme' 100 'Out of programme'

COLUMN NAME	DATATYPE	COMMENTS
		The outcomes awarded were coded into an ordinal scale following the method developed by Tiffin et al (2014). Tiffin, P. A., Illing, J., Kasim, A. S. & McLachlan, J. C. (2014). Annual Review of Competence Progression (ARCP) performance of doctors who passed Professional and Linguistic Assessments Board (PLAB) tests compared with UK medical graduates: national data linkage study. BMJ 348: g2622. Available at: http://www.bmj.com/content/348/bmj.g2622
ARCP_OUTCOME_ORDERED_D ES	VARCHAR2(100 CHAR)	Label for ordered number.

ARCP_REASON

This table contains the U codes which describe the reasons for an unsatisfactory outcome. These are detailed on the Gold Guide ARCP form here:

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
ARCP_EVENT_ID	VARCHAR2(50 CHAR)	The ARCP event to which this reason relates. The event id should be used for linking to the ARCP_OUTCOMES table.
ARCP_YEAR	VARCHAR2(4 CHAR)	The ARCP year to which this reason relates.
REASON_CODE	VARCHAR2(5 CHAR)	Reason code as provided in the ARCP data. U1 to U10
REASON_DESCRIPTION	VARCHAR2(250 CHAR)	Description of the ARCP Reason Code (as held in REASON_CODE).

BMAT_SCORES

UKMED holds BMAT scores for doctors who sat the test between 2003 and 2011. UKMED only contains scores for people who meet the following criteria:

- Graduated and registered with the GMC;
- GMC were able to contact the individual by email; and
- The doctor did not opt out including their data in UKMED. It was necessary to give people the option of opting out because the privacy notice they saw that stated the data would not be shared. We were able to email 16,062 doctors, 277 cases (1.7%) opted out of the transfer. Note that the BMAT privacy notice was amended in 2014, so the opt-out process will not be required in the future.

BMAT scores are valid for courses commencing the year following the test. For example, a 2006 score can be used for courses commencing in 2007. A very small number of candidates may have been given permission to defer their entry for one year by the medical school.

The schools and courses using BMAT vary over time. An applicant would have taken BMAT if they applied to at least one school requiring BMAT. UKMED holds test results for anyone who took BMAT. The student may have gained admission to a medical school that did not require it.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(7 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
BMAT_DATA_YEAR	NUMBER	BMAT scores are valid for courses commencing the year following the test. For example, a 2006 score can be used for courses commencing in 2007. A very small number of candidates may have been given permission to defer their entry for one year by the medical school.
BMAT_ID	VARCHAR2(10 CHAR)	<i>Internal use only.</i> Note this ID is only unique within BMAT data_year.
BMAT_UCAS_APPLICATION_ID	NUMBER	Internal use only. Used for linking to HESA data.
BMAT_UCAS_PERSON_ID	VARCHAR2(20 CHAR)	Internal use only. Used for linking to HESA data.
BMAT_SECTION1	NUMBER	Aptitude and Skills score.
BMAT_SECTION2	NUMBER	Scientific Knowledge and Applications.
BMAT_SECTION3	NUMBER	Writing task score. Available for BMAT years 2004–2009.
BMAT_SECTION3_CONTENT	NUMBER	Writing task – Quality of Content score Available for BMAT years 2010–2016.

COLUMN NAME	DATATYPE	COMMENTS
BMAT_SECTION3_ENGLISH	VARCHAR2(1 CHAR)	Writing task – Quality of English score Available for BMAT years 2010–2016.
MATCH_CRITERIA	VARCHAR2(100 CHAR)	Method used to assign PERSON_UID.

CR_COURSE

This table maps the HESA values (UKPRN, QUALAIM, COURSEAIM, COURSEID, and CTITLE) to the following:

Course types described in:

- the Medical Schools Council document <u>https://www.medschools.ac.uk/media/2032/msc-entry-requirements-for-uk-medical-schools.pdf;</u>
- UCAS course codes; and
- the test required for entry to the course.

The mappings were confirmed by colleagues in the medical schools.

This table is used to assign course type in VW_UKMED_PERSON_FULL.

COLUMN NAME	DATATYPE	COMMENTS
UKPRN	VARCHAR2(200 CHAR)	UK Provider reference number see UK Register of Learning Providers. https://www.ukrlp.co.uk/
QUALAIM	VARCHAR2(200 CHAR)	This field describes the general qualification aim of the course and is intended to record the qualification that will be attained as a result of successful completion of studies. In use from 2002/2003 to 2006/2007.
COURSEAIM	VARCHAR2(250 CHAR)	This field describes the general qualification aim of the course and is intended to record the qualification that will be attained as a result of successful completion of studies. From 2007/08 onwards. See: <u>https://www.hesa.ac.uk/collection/c16051/a/courseaim</u>
COURSEID	VARCHAR2(200 CHAR)	University's own course identifier (2007/2008 onwards).
CTITLE	VARCHAR2(200 CHAR)	The medical school's title for the course. The course title as studied in this academic year. See: https://www.hesa.ac.uk/collection/c16051/a/ctitle/
COURSETYPE	VARCHAR2(200 CHAR)	The type of medicine course offered by the medical school. The courses are grouped into four types: Standard Entry Medicine Graduate Entry Medicine Medicine with a Preliminary Year Medicine with a Gateway Year. Entry requirements for each of the course types differ. <u>https://www.medschools.ac.uk/media/2357/msc-entry-requirements-for-uk-medical-schools.pdf</u>
UCASCOURSECODE	VARCHAR2(10 CHAR)	UCAS Course Code.
TEST	VARCHAR2(25 CHAR)	

COLUMN NAME	DATATYPE	COMMENTS
		The admissions test used by the medicine course as part of the selection process. The majority of medicine courses will use one of the three admissions tests: BMAT - <u>http://www.admissionstestingservice.org/for- institutions/about-our-tests/biomedical-admissions-test</u> GAMSAT - <u>https://gamsat.acer.org</u> UKCAT - <u>https://www.ukcat.ac.uk</u>
COURSELENGTH	VARCHAR2(10 CHAR)	Length of the course.
COURSENAME	VARCHAR2(100 CHAR)	The name of the medicine course as used by the medical school.
COMMENTS	VARCHAR2(500 CHAR)	Comments on the mapping from UKMED staff and/or medical school staff.
MEDICAL_SCHOOL	VARCHAR2(100 CHAR)	As per CR_UKPRN_NAME.

CR_EXAM

This table contains details of each Royal College and faculty exam held in UKMED.

COLUMN NAME	DATATYPE	COMMENTS
COLLEGE_NAME	VARCHAR2(25 CHAR)	Abbreviated name of college.
COLLEGE_NAME_LABEL	VARCHAR2(100 CHAR)	Full name of college.
ABBREVIATED_EXAM_NAME	VARCHAR2(100 CHAR)	Abbreviated exam contained in the college's submission to the GMC.
EXAM_NAME	VARCHAR2(250 CHAR)	Full name of the exam as per the college web site.
DATA_YEAR_INTRODUCED	VARCHAR2(4 CHAR)	The first GMC collection year containing this exam.
EXAM_TYPE	VARCHAR2(250 CHAR)	Example values (not a full list): Single best answer (SBA) questions Multiple Choice Questions Station Based
LEVEL_TAKEN	VARCHAR2(500 CHAR)	The stage of training at which the exam is typically taken.
ELIGIBILITY	VARCHAR2(2000 CHAR)	Who is eligible to take the exam, e.g. UK only, in training only and so forth.
REQUIRED_FOR_PROGRESSIO N_TO	VARCHAR2(500 CHAR)	The point in training at which the exam is required to progress – see the path for each specialty here: <u>http://www.gmc-</u> <u>uk.org/education/approved curricula systems.asp</u>
SOURCE_URL	VARCHAR2(250 CHAR)	The source of the information about the exam.
SECTION_SCORE_AVAILABLE	VARCHAR2(1 CHAR)	Whether section scores are available for the exam.
TOTAL_SCORE_AVAILABLE	VARCHAR2(1 CHAR)	Whether a total score is available for the exam.
TYPE_OF_TOTAL_SCORE	VARCHAR2(50 CHAR)	The format of the total score – percent or integer.

CR_FP

Contains details of the SJT used in the foundation recruitment as this can vary by year. <u>http://www.foundationprogramme.nhs.uk/content/situational-judgement-test-sjt</u>

COLUMN NAME	DATATYPE	COMMENTS
DATA_YEAR	VARCHAR2(4 CHAR)	Derived based on year the extract was received
QUESTION_PAPER	NUMBER	There are three variants of the SJT test paper used within a year. Approximately 6,000 applicants take Paper 1 (December – first sit only); 2,000 take paper 2 (January – first sit plus contingency); <10 take Paper 3 (January – contingency date only).
ITEMS_SCORED	NUMBER	0-60 (in reality, 58, 59 or 60) The SJT test paper comprises 70 items; of these, 10 are trial items, and the SJT final score is based on performance of 60 live items with known psychometric properties. If one of the live items does not perform well psychometrically, it is removed before scoring and test-equating. The placement of trial items changes each year, and these items are not identified.
SJT_SCORED_ITEMS_PART1	NUMBER	Number of items in part 1.
SJT_SCORED_ITEMS_PART2	NUMBER	Number of items in part 2.
SJT_RAW_MAX	NUMBER	Overall maximum possible score.
SJT_RAW_PART1_MAX	NUMBER	Maximum possible score in part 1. Part 1 – ranking (5 options). Marks for near misses. Scores out of 20 though some items are scored out of 19.
SJT_RAW_PART2_MAX	NUMBER	Maximum possible score in part 2. Multiple choice (select 3 from 8). Questions marked out of 12.

CR_ONS_POSTCODE

Table imported from ONS to allow postcodes to be linked to various geographical data – please see https://data.gov.uk/dataset/e7308379-35af-46e6-a570-8825fec1e008/national-statistics-postcode-lookup-may-2018-user-guide for details of all fields.

COLUMN NAME	DATATYPE	COMMENTS
PCD	VARCHAR2(7 CHAR)	
PCD2	VARCHAR2(8 CHAR)	
PCDS	VARCHAR2(8 CHAR)	
DOINTR	VARCHAR2(6 CHAR)	
DOTERM	VARCHAR2(6 CHAR)	
USERTYPE	VARCHAR2(1 CHAR)	
OSEAST1M	VARCHAR2(6 CHAR)	
OSNRTH1M	VARCHAR2(7 CHAR)	
OSGRDIND	VARCHAR2(1 CHAR)	
OA11	VARCHAR2(9 CHAR)	
СТҮ	VARCHAR2(9 CHAR)	
LAUA	VARCHAR2(9 CHAR)	
WARD	VARCHAR2(9 CHAR)	
HLTHAU	VARCHAR2(9 CHAR)	
HRO	VARCHAR2(9 CHAR)	
CTRY	VARCHAR2(9 CHAR)	
GOR	VARCHAR2(9 CHAR)	
PCON	VARCHAR2(9 CHAR)	

COLUMN NAME	DATATYPE	COMMENTS
EER	VARCHAR2(9 CHAR)	
TECLEC	VARCHAR2(9 CHAR)	
TTWA	VARCHAR2(9 CHAR)	
РСТ	VARCHAR2(9 CHAR)	
NUTS	VARCHAR2(10 CHAR)	
PARK	VARCHAR2(9 CHAR)	
LSOA11	VARCHAR2(9 CHAR)	
MSOA11	VARCHAR2(9 CHAR)	
WZ11	VARCHAR2(9 CHAR)	
CCG	VARCHAR2(9 CHAR)	
BUA11	VARCHAR2(9 CHAR)	
BUASD11	VARCHAR2(9 CHAR)	
RU11IND	VARCHAR2(2 CHAR)	
OAC11	VARCHAR2(3 CHAR)	
LAT	VARCHAR2(10 CHAR)	
LONGI	VARCHAR2(10 CHAR)	
LEP1	VARCHAR2(9 CHAR)	
LEP2	VARCHAR2(9 CHAR)	
PFA	VARCHAR2(9 CHAR)	
IMD	VARCHAR2(5 CHAR)	

CR_UKPRN_NAME

Table that maps HESA UKPRN values to the following: GMC short codes GMC awarding bodies. Agreed abbreviated names for medical schools.

COLUMN NAME	DATATYPE	COMMENTS
UKPRN	VARCHAR2(8 CHAR)	UK Provider reference number see UK Register of Learning Providers <u>https://www.ukrlp.co.uk/</u>
NAME	VARCHAR2(100 CHAR)	Name for the UKPRN.
WEB_NAME	VARCHAR2(100 CHAR)	Name of medical school on their website.
MEDICAL_SCHOOL	VARCHAR2(50 CHAR)	Abbreviated medical school name.
SHORT_CODE	VARCHAR2(3 CHAR)	GMC medical school code.
AWARD_BODY	VARCHAR2(100 CHAR)	Awarding body – see <u>https://www.gmc-</u> uk.org/education/undergraduate/awarding_bodies.asp.
START_YEAR	VARCHAR2(4 CHAR)	The year the institution started.
HESA_INST1	VARCHAR2(100 CHAR)	A teaching institution that is separate from the main university.
UCAS_INSTIT_CODE	VARCHAR2(20 CHAR)	
MEDICAL_SCHOOL_POSTCODE	VARCHAR2(20 CHAR)	

EXAM_SECTION_MARKS

This table contains:

- 1. Exam data collected by the GMC from the medical royal colleges and faculties annually since 1 August 2013. The data collection notices arranged by year are here: <u>https://www.gmc-uk.org/education/reports-and-reviews/progression-reports/downloads-resources-and-briefing-notes</u>.
- 2. Data on The British Pharmacological Society (BPS) and MSC Assessment from 2014 onward supplied to UKMED by the Medical Schools Council.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(7 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an `H' prefix. In this table, this applies to same records for attempts at the Prescribing Safety Assessment. Replaced by extract-specific ID in de-identified research extracts.
EXAM_DATERESULT	DATE	The date the exam result was issued by the college.
EXAM_ABBREVNAME	VARCHAR2(100 CHAR)	CR_EXAM indicates which exams have section makes available
EXAM_EXAMID	VARCHAR2(100 CHAR)	The unique ID for this table, a concatenation of PERSON_UID, date of result and abbreviated exam name. <i>Internal use only.</i>
EXAM_SECTIONNAME	VARCHAR2(100 CHAR)	The name of the exam section.
EXAM_SECTIONSCORE	NUMBER(10,2)	The score achieved for the section.

EXAM_TOTAL_MARKS

This table contains:

- 1. Exam data collected by the GMC from the medical royal colleges and faculties annually since 1 August 2013. The data collection notices arranged by year are here: are here: http://www.gmc-uk.org/education/29409.asp; http://www.gmc-uk.org/education/29409.asp; http://www.gmc-uk.org/education/reports-and-reviews/progression-reports/downloads-resources-and-briefing-notes. This covers all exams sat since 1 August 2013.
- 2. Data on The British Pharmacological Society (BPS) and MSC Assessment from 2014 onward supplied to UKMED by the Medical Schools Council.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(255 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. In this table, this applies to same records for attempts at the Prescribing Safety Assessment. Replaced by extract-specific ID in de-identified research extracts.
EXAM_DATERESULT	DATE	The date the exam result was issued by the college.
EXAM_EXAMID	VARCHAR2(255 CHAR)	The unique ID for this table, a concatenation of PERSON_UID and date of result <i>Internal use only.</i>
EXAM_COLLEGE	VARCHAR2(255 CHAR)	All colleges and almost all faculties have signed a data sharing agreement the table CR_EXAM gives the names of colleges whose data are contained in UKMED.
EXAM_COLLEGEID	VARCHAR2(1020 BYTE)	The record ID received from the college in their original submission. Not all colleges provided IDs. It is included here to ensure traceability. <i>Internal use only.</i>
EXAM_ABBREVNAME	VARCHAR2(255 CHAR)	The name of the exam contained in the college's submission to the GMC.
EXAM_TOTALMARK	NUMBER	The total mark achieved in the exam, where supplied by the college. For some college this is a score; for others it a percent. The format is given in CR_EXAM.
EXAM_PASSMARK	NUMBER	The pass mark for the exam where supplied by the college.
EXAM_PASSFAIL	NUMBER	1= Pass and 0 =Fail.
EXAM_ATTEMPTS	NUMBER	As shown in CR_EXAM not all colleges have recorded the number of attempts. In some cases it is the number of attempts up to the attempt recorded in the record, in others it is a total including the attempts in the record.

The UK Foundation Programme Office (UKFPO) provided extracts of data from the Foundation Programme Application System (FPAS) for all applications received from UK Medical Students from 2012 to 2014; from 2015 onwards the data also included applications from non-UK PMQ holders. Data from 2017 onwards come from the ORIEL system.

To understand the process, please see the Applicant handbook here: <u>http://www.foundationprogramme.nhs.uk/applicant-guidance</u>. The GMC hold the applicant guides for earlier years and these are available on request.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
FP_MATCH_SCRIPT	VARCHAR2(100 CHAR)	Method used to assign PERSON_UID.
FP_DEDUPMETHOD	VARCHAR2(100 CHAR)	Method applied for de-duplicating records where required.
FP_DATA_YEAR	NUMBER	Derived based on year the extract was received
FP_ID	VARCHAR2(20 CHAR)	To link back to source date if required. Needs to be set to String due to the IDs used in 2012. <i>Internal use only</i>
FP_SJT	NUMBER	The Situational Judgement Test (SJT) assumes that applicants have knowledge of and insight into the job role of an FY1 doctor and applicants will be asked to respond as they should as an FY1 doctor. The scenarios are set in a clinical setting but there is no requirement for specific clinical knowledge as the test is targeting professional attributes, such as: Commitment to Professionalism, Coping with Pressure, Effective Communication, Patient Focus and Working Effectively as Part of a Team See <u>https://isfp.org.uk/sjt-development-and-piloting/</u> and <u>http://www.foundationprogramme.nhs.uk/content/situational- judgement-test-sjt</u>
FP_SJT_RAW	NUMBER(4,1)	Score prior to equating.
FP_SJT_EQUATED	NUMBER(8,4)	Equating is described in the technical reports. For example Patterson F, Murray, H, Baron, H, Aitkenhead A and Flaxman, C. (June 2014) <i>Analysis of the Situational Judgement Test for Selection to the Foundation Programme 2014 Technical Report.</i> Available at <u>https://isfp.org.uk/fp-technical-reports/.</u>

COLUMN NAME	DATATYPE	COMMENTS
FP_QUESTIONPAPER	NUMBER	There are typically three papers a year.
FP_SJT_RAW_PART1	NUMBER	In part one (two thirds of the questions) there are four different formats:
		 Rank in order the appropriateness of the following actions in response to this situation (1= Most appropriate; 5= Least appropriate). Rank the order in which the following tasks should be undertaken (1= Do first; 5= Do last). Rank in order the importance of the following considerations in the management of this situation (1= Most important; 5= Least important). Rank in order the extent to which you agree with the following statements in this situation (1= Most agree with; 5= Least agree with).
FP_SJT_RAW_PART2	NUMBER	In part two there are two formats of lead-in:
		 Choose the three most appropriate actions to take in this situation. Choose the three most important considerations to consider in the management of this situation.
FP_EPM_QUARTILE	NUMBER	FPAS 2012 only
		Medical school performance (34 - 43 points) Applicants' academic ranking is calculated by their medical school, which has divided your year group into four quartiles based on academic performance. Applicants in the first quartile (the top 25% of your year) will receive a score of 40; applicants in the second quartile 38; the third quartile 36 and the fourth quartile 34.
FP_EPM_DECILE	NUMBER	FPAS 2013 onwards only
		Medical school performance (34–43 points)
		Medical school performance score calculated by the applicant's medical school, and divided into 10 equal groups (deciles) based on performance in a number of assessments. Each UK medical school has agreed with its students which assessments will be included in this measure. This element of the EPM is known as the EPM decile score. The first decile (the top 10% of the applicant's year) will receive a score of 43; if you are in the second decile the applicant will receive a score of 42; the third decile 41 and so on. Students in the tenth decile will be awarded 34 points.
		For further details see: http://www.foundationprogramme.nhs.uk/content/epm-sjt
FP_EPM_DEGREE_SCORE	NUMBER	Additional degrees (up to 5 points):
		0 – no degree, with PhD 5 points
		Missing to be re-coded to 0.

COLUMN NAME	DATATYPE	COMMENTS
FP_EPM_PUB_SCORE	NUMBER	 The UKFPO confirmed on 7 August 2014 that two source columns can be combined into one. They are not directly comparable over the years as the scoring mechanism varies as follows: 2012 Other educational achievements (up to 5 points) 2013 Other educational achievements (up to 2 points) 2014 Other educational achievements (up to a maximum of 2 points) points could only be claimed for publications and presentations. 2015 onwards points will only be awarded for publications with a maximum of 2 points
FP_OTHER_QUAL_IND	VARCHAR2(3 CHAR)	
FP_OTHER_QUAL_TITLE	VARCHAR2(1000 CHAR)	
FP_DATE_OTHER_QUAL	DATE	Not present in 2012; 2013 onwards only.
FP_OTHER_QUALINSTITUTION	VARCHAR2(200 CHAR)	Not present in 2012; 2013 onwards only.
FP_WITHDRAW_DATE	DATE	Can be used to account for cases not linking to the register.
FP_WITHDRAW_REASON	VARCHAR2(100 CHAR)	Can be used to account for cases not linking to the register.
FP_PROG_REF	VARCHAR2(100 CHAR)	This identifier links to a description of the programme's providers and placement specialties and carries over to other databases such as the foundation e-portfolio.
FP_PROG_RANK	VARCHAR2(20 CHAR)	Applicants can rank as many or as few programmes as they would like. If you do not secure one of the programmes you have ranked, you will be randomly allocated to one of the programmes you did not rank. This number gives the rank the applicant gave to the programme they have been allocated to. It only applies to those who did not accept an AFP offer. Higher scoring applicants get a higher preference.
FP_PROG_TYPE	VARCHAR2(20 CHAR)	Identifies the type of foundation programme, FP = standard Foundation Programme, AFP = Academic Foundation Programme.
FP_PRIMARY	VARCHAR2(20 CHAR)	The 'n' top scoring applicants are placed on the primary list at the time of the initial allocation to UoA, where 'n' equals the total number of vacancies available across the UK. Any remaining applicants are placed on the reserve list. Applicants who accepted an AFP offer are excluded from the FP allocation and are not included in either the primary or reserve list.
FP_UOA	VARCHAR2(100 CHAR)	This shows the AUoA where AFP applicants have accepted an

COLUMN NAME	DATATYPE	COMMENTS
		AFP offer, or the UoA where FP applicants have been allocated. It is possible that applicants may transfer to a different foundation school at a later date via an inter-foundation
		school transfer but this is not captured on FPAS.
		A/UoAs are geographical groups of one or more foundation schools
FP_UOA_PREF	VARCHAR2(20 CHAR)	The rank the applicant gave to their FPAS_UOA. Where 1 is their first choice as so on. See the Applicants handbook for further details:
		http://www.foundationprogramme.nhs.uk/download.asp?file= FP2015 Applicants Handbook FINAL.pdf
		Only valid for FP applicants since AFP applicants do not rank the AUoAs they apply to.
FP_APP_STAGE	VARCHAR2(100 CHAR)	Stage of the application at the point the extract was generated.
FP_GROUP_RANK	VARCHAR2(10 CHAR)	Where a UoA uses groups, this gives the preference the applicant was matched to. The programme rank would only be the preference with the matched group so isn't a true reflection of their preferences. For example, they could be matched to their first choice programme, but this was in their 50th choice group so not really their first choice at all.
FP_NATIONALITY	VARCHAR2(255 BYTE)	Applicant's nationality. Available from 2017 onwards.
FP_MEDSCHOOLCOMDATE	DATE	Date the applicant started at medical school as recorded on their application to foundation. Available from 2017 only.
FP_MEDSCHOOLDATEQUAL	DATE	Date the applicant obtained their primary medical qualification as recorded on their application to foundation. Available from 2017 only.
FP_OTHER_QUALINSTITUTE_G PA	VARCHAR2(255 BYTE)	Available for applicants from overseas universities where they provide Grade Point Average (GPA) points. Available from 2017 onwards.
FP_OTHER_QUALTYPE	VARCHAR2(255 BYTE)	Type of other qualification achieved. Available from 2017.
FP_FIRST_RANKED_UOA	VARCHAR2(255 BYTE)	The unit of application that the applicant ranked as their first choice. Available from 2017 onwards.
FP_ALLOCATED_UOA_DATE	DATE	The date of programme allocation. Available from 2017 onwards.
FP_MATCHED_GROUP	VARCHAR2(255 BYTE)	The group to which the applicant was matched. Available from 2017 onwards.
FP_MATCHED_PROGRAMME	VARCHAR2(255 BYTE)	Programme to which the applicant was matched. Available

COLUMN NAME	DATATYPE	COMMENTS
		from 2017 onwards.
FP_APPLICANT_PROGRAMME_ RANK	NUMBER	The rank given by the applicant to the UoA which they were matched to. Available from 2017 onwards.
FP_AFP_ALL_APP_STAGES	VARCHAR2(255 BYTE)	Details of applications to the academic foundation programme if an application was made. It is possible to apply to two UoA when applying for AFP.
FP_AFP_AFP_OFFACCEPTED	VARCHAR2(255 BYTE)	Indicates whether an AFP offer has been accepted. Available from 2017 onwards.
FP_AFP_OFFERPREF_ACCEPTE D	VARCHAR2(255 BYTE)	Programme code of the AFP accepted.
FP_AFP_OFFERRANK_ACCEPTE D	NUMBER	Rank given by the applicant to the accepted programme.
FP_AFP_FOUNDATION_ACCEPT ED	VARCHAR2(255 BYTE)	Details of the AFP accepted.
FP_AFP_TOTAL_AFP_APPLICAT IONS	NUMBER	Number of AFP applications

This table contains test score for Graduate Medical School Admissions Test (GAMSAT). Please see: https://gamsat.acer.org/ .

From October 2018 we have GAMSAT data for all applicants matched to UCAS applications from 2007 in addition to data matched to entrants in HESA for those taking GAMSAT for entry from 2005 onwards.

COLUMN NAME	DATATYPE	COMMENTS
HUSID	VARCHAR2(50 CHAR)	HUSID – HESA unique student identifier. https://www.hesa.ac.uk/collection/c16018/a/husid Internal use only
PERSON_UID	VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
GAMSAT_MATCH_SCRIPT	VARCHAR2(50 CHAR)	Method used to match the test result to HESA (and onwards to GMC).
GAMSAT_ATTEMPT_ID	VARCHAR2(10 CHAR)	GAMSAT's own unique ID for a test attempt. Internal use only
GAMSAT_TEST_ID	VARCHAR2(15 CHAR)	References the year of the GAMSAT test.
GAMSAT_UCAS_PERSON_ID	VARCHAR2(20 CHAR)	UCAS Person ID, used for linking to HESA data. Internal use only.
GAMSAT_HIGHEST_QUALIFICA TION	VARCHAR2(23 CHAR)	Included for now, pending check as to whether this should be kept because it contains information over and above the HESA record.
GAMSAT_DEGREE_YEAR_COMP LETED	VARCHAR2(10 CHAR)	Included for now, pending check as to whether this should be kept because it contains information over and above the HESA record.
GAMSAT_MAJOR_SUBJECT_AR EA_1	VARCHAR2(50 CHAR)	Included for now, pending check as to whether this should be kept because it contains information over and above the HESA record.
GAMSAT_MAJOR_SUBJECT_AR EA_2	VARCHAR2(50 CHAR)	Included for now, pending check as to whether this should be kept because it contains information over and above the HESA record.
GAMSAT_CLASS_ACHIEVED	VARCHAR2(50 CHAR)	Included for now, pending check as to whether this should be kept because it contains information over and above the HESA

COLUMN NAME	DATATYPE	COMMENTS
		record.
GAMSAT_SECTION_1	NUMBER	Reasoning in Humanities and Social Sciences.
GAMSAT_SECTION_2	NUMBER	Written Communication.
GAMSAT_SECTION_3	NUMBER	Reasoning in Biological and Physical Sciences.
GAMSAT_OVERALL_SCORE	NUMBER	The overall score is calculated as a weighted average of the 3 section scores according to the following formula: (S1+S2+S3x3)/4. As section scores are calculated to several decimal points and then rounded, it is not possible to calculate the overall score from the section scores reported to candidates.
GAMSAT_MED_PROF	VARCHAR2(50 CHAR)	Medical profession of candidate. Available from 2009 onwards.
GAMSAT_REG_DATE	DATE	Date candidate registered for GAMSAT. Available from 2009 onwards.
GAMSAT_TEST_DATE	DATE	Date candidate took GAMSAT. Available from 2009 onwards.

HESA_ACAD_YEARS

This table contains one row per instance per subject (defined in SBJCA fields see table below) per year contained within the HESA data. Students have one or two rows of data per year depending on how their course is coded with respect to the subject. For UKMED it will be restricted to cases that commenced their medical degrees between 2002 and 2016 (based on HESA_COMDATE).

Note the following:

Records for students who are recorded on an intercalated year in the INTERCALATE field (from 2013/14) and COURSEAIM/QUALAIM field (2002/03 to 2002/13) if they were also recorded as REGBODY=01 in their previous year of study.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
HESA_HUSID	VARCHAR2(50 CHAR)	HUSID – HESA's unique student identifier see: https://www.hesa.ac.uk/collection/c16051/a/husid/.html/.html L Internal use only.
HESA_INSTANCEKEY	VARCHAR2(50 CHAR)	HESA Instance Identifier, see: https://www.hesa.ac.uk/collection/c15051/a/numhus/.html/.ht ml/ Internal use only.
HESA_NUMHUS	VARCHAR2(50 CHAR)	Student instance identifier. <u>See</u> <u>https://www.hesa.ac.uk/collection/c15051/a/numhus/.html/.ht</u> <u>ml/</u>
HESA_ACYEAR	VARCHAR2(7 CHAR)	Academic year.
HESA_UKPRN	VARCHAR2(50 CHAR)	UK Provider Reference Number. See: https://www.hesa.ac.uk/collection/c16041/a/ukprn/.html/.html L
HESA_UKPRN_NAME	VARCHAR2(100 CHAR)	As per the HESA provided label.
HESA_CAMPID	VARCHAR2(150 CHAR)	Campus identifier – The campus with which the student instance is associated. Only for campuses outside of locality of main campus. See <u>https://www.hesa.ac.uk/collection/c16025/e/campid/.</u>
HESA_QUAL_AIM	VARCHAR2(200 CHAR)	This field describes the general qualification aim of the course and is intended to record the qualification that will be attained

COLUMN NAME	DATATYPE	COMMENTS
		as a result of successful completion of studies. In use from 2002/2003 to 2006/2007.
HESA_COURSE_AIM	VARCHAR2(250 CHAR)	Course Aim This field describes the general qualification aim of the course and is intended to record the qualification that will be attained as a result of successful completion of studies. In use from 2007/08 onwards. See: <u>https://www.hesa.ac.uk/collection/c16051/a/courseaim.</u>
HESA_INTERCALATE	VARCHAR2(50 CHAR)	Indicates if the given year is an intercalated year (i.e. during this year they were studying a different degree, thus their corresponding QUALAIM/COURSAIM may differ) See: https://www.hesa.ac.uk/collection/c15051/a/intercalate Available from 2013/14 only – previously in COURSEAIM or QUALAIM fields). See for instance: https://www.bmh.manchester.ac.uk/medicine/study/undergra duate/intercalation/
HESA_QUAL_OBTAIN_POP	VARCHAR2(125 CHAR)	Derived value added by HESA in order to indicate students that were actively enrolled during the instance.
HESA_HIGH_ED_REG_POP	VARCHAR2(100 CHAR)	Indicates if the student is in the Standard Registration population.
HESA_SBJCA	VARCHAR2(75 CHAR)	This field describes the subject or subjects appropriate to the current course. See – <u>https://www.hesa.ac.uk/support/definitions/students#subject-study-and-jacs-codes</u> and <u>https://www.hesa.ac.uk/collection/c15051/a/sbjca</u> (4 digit for 2002/2003 – 2006/2007) merged with (4 digit for 2007/2008 – 2011/2012)
HESA_SBJCA_YEAR	VARCHAR2(50 CHAR)	The identifier for the HESA code set used in HESA_SBJCA Possible values are: SBJCA_1 SBJCA_2 SBJCA_3
HESA_XFPE01	VARCHAR2(50 CHAR)	Apportions the students to a nominal full person equivalent, according to the number of subjects submitted per course and the weighting allocated to a course's subjects. This may occur across for example where there are two rows for different subjects as part of the same medical degree in the same academic year (A300) Clinical medicine (A100) Pre-clinical medicine See <u>https://www.hesa.ac.uk/support/definitions/students#count- fpe-fte</u>

COLUMN NAME	DATATYPE	COMMENTS
HESA_COURSE_ID	VARCHAR2(30 CHAR)	The universities' own course identifiers. In use from 2007/2008 onwards. See https://www.hesa.ac.uk/collection/c16051/a/course_courseid
HESA_RSNEND	VARCHAR2(75 CHAR)	Reason for leaving – indicates the reason the student left medical school. See: https://www.hesa.ac.uk/collection/c16051/a/rsnend
HESA_YEAR_PRG	NUMBER	This field indicates the year number of the course that the student is currently studying. This could be different from the year of student if the student has changed course or re-taken a year.
		See: <u>https://www.hesa.ac.uk/collection/c16051/a/yearprq.</u>
HESA_YEAR_STUDY	NUMBER	This field indicates the year number that the student is in since enrolling for a course leading to the student's qualification aim (whether or not the intended subject or class has changed) i.e. number of years on this student instance. This could be different from the year of course if the student has changed course or retaken a year See: <u>https://www.hesa.ac.uk/collection/c15051/a/yearstu</u>
HESA_CTITLE	VARCHAR2(300 CHAR)	The medical school's title for the course The course title as studied in this academic year. See: <u>https://www.hesa.ac.uk/collection/c16051/a/ctitle/</u>
HESA_ENDDATE	DATE	The date the student left the student instance detailed in the given record. See: <u>https://www.hesa.ac.uk/collection/c15051/a/enddate</u>
HESA_HUSID_OLD	VARCHAR2(15 CHAR)	Where de-duplication has been required (to merge multiple HUSIDs belonging to one individual), the source HUSID from the original HESA Instance (relating to this academic year) is stored here.
HESA_DEDUP_SCRIPT	VARCHAR2(50 CHAR)	Where de-duplication has been required (to merge multiple HUSIDs belonging to one individual), the script used to identify this is a duplicate is stored here.
HESA_ZPROPFRAN	VARCHAR2(250 CHAR)	Franchise marker (ZPROPFRAN) – The field ZPROPFRAN gives the proportion not taught by the returning institution for each instance. The value ranges between 0 and 1. A value of 0 means that the student is entirely taught by the reporting institution (no franchising), a value of 1 means that the student is entirely taught at another institution. If a student doesn't have a record in the module table or has all modules with 0 FTE, it is assumed that the student is entirely taught by the reporting institution, so ZPROPFRAN is set to 0. See <u>https://www.hesa.ac.uk/support/definitions/students#proportion-franchised</u>
HESA_ZTINST1	VARCHAR2(250 CHAR)	Teaching Institution for franchised courses.

COLUMN NAME	DATATYPE	COMMENTS
		See https://www.hesa.ac.uk/support/definitions/students#teachin g-provider
HESA_ZTINST1_FTE	VARCHAR2(20 CHAR)	Teaching Institution – % time at franchised institution.
HESA_ZTINST2	VARCHAR2(250 CHAR)	Teaching Institution for franchised courses
HESA_ZTINST2_FTE	VARCHAR2(20 CHAR)	Teaching Institution – % time at franchised institution.
HESA_XMODE01	VARCHAR2(250 CHAR)	Mode of study Possible values are Dormant Full-time Part-time Sabbatical Sandwich A student intercalating at another institution will be coded as dormant at the institution they came from. HESA RULE – "where the intercalation is to a different provider then the original provider is required to return a dormant record and the intercalation provider to return the intercalate as a separate instance on their submission with the HUSID maintained and the Instance. INTERCALATE field complete"
HESA_MEDICAL_SCHOOL	VARCHAR2(50 CHAR)	See https://www.hesa.ac.uk/support/definitions/students#mode- study-qualification Medical school assigned from UKPRN table using CR_UKPRN_NAME. Some medical schools have cases assigned to more than one UKPRN as their funding is split across two
HESA_COURSE	VARCHAR2(100 CHAR)	universities, for example Hull York Medical School. Assigned from CR_COURSE USING values obtained from the Medical Schools Council publication on medical school course here: <u>http://www.medschools.ac.uk/Publications/Pages/Entry-</u> requirements-for-UK-medical-schools.aspx

HESA_QUALIFICATION

HESA source data contains a list of the qualifications against every academic year at university (thereby capturing any update or change – over time – to the noted "qualifications upon entry"), we only import the set associated with the earliest instance/academic year, i.e. the qualifications stated to UCAS when they first applied.

While HESA joins qualifications onto an "instancekey", i.e. FK = HUSID + UKPRN + NUMHUS, we derive a 1:1 join between VW_UKMED_PERSON and HESA_QUALIFICATION after matching PERSON_UID on both (unique in both tables).

HESA note that institutions are only required to complete qualifications for those who applied via UCAS with Level 3 qualifications who attended a UK institution. Therefore data are not present for graduate entry students.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an `H' prefix. Replaced by extract specific ID in de-identified research extracts.
HESA_INSTANCEKEY	VARCHAR2(13 CHAR)	Identifies the separate courses taken by an individual student See <u>https://www.hesa.ac.uk/collection/c17051/a/numhus</u> . Internal use only.
HESA_QUALGRADE	VARCHAR2(11 CHAR)	
HESA_QUALSIT	VARCHAR2(3 CHAR)	This field identifies which exam sitting the qualification was obtained. See: https://www.hesa.ac.uk/collection/c15051/a/qualsit
HESA_QUALSBJ	VARCHAR2(100 CHAR)	The subject in which the student obtained the qualification on entry to medical school See: <u>https://www.hesa.ac.uk/collection/c15051/a/qualsbj</u>
HESA_QUALYEAR	NUMBER(4)	The year the student gained the qualification. See: <u>https://www.hesa.ac.uk/collection/c15051/a/qualyear</u>
HESA_QUALTYPE	VARCHAR2(100 CHAR)	The type of qualification obtained on entry to medical school, for example GCE A Level or SQA Highers.
		See https://www.hesa.ac.uk/collection/c15051/a/qualtype
HESA_INC_TARIFF	VARCHAR2(1 CHAR)	Identifies if the qualification is included in the total HESA tariff calculation.
HESA_POINTS	NUMBER	The tariff points associated with the student's qualification.
		See https://www.hesa.ac.uk/support/definitions/students#tariff

IELTS_LIVE

IELTS is the high-stakes English test for study, migration or work. See <u>https://www.ielts.org/</u>

The GMC requires an IELTS certificate in the academic format of the test.

The GMC requires an IELTS certificate from the following groups:

- Those applying for the PLAB test
- International medical graduates applying for registration with a licence to practise
- European doctors applying for registration with a licence to practise
- Applying for your first licence if you have ever held registration or currently hold registration only

The required IELTS level for PLAB has varied over the years but is currently set at a score of at least 7.0 in each testing area and an overall score of 7.5. Candidates taking PLAB in earlier years may have had lower scores either overall or on subscales. Some PLAB candidates are exempted from the required IELTS level, primarily by demonstrating that their training was at a medical school where the great majority of teaching is in English.

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(12 CHAR)	GMC ID For internal use only.
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
READING_SCORE	NUMBER(8,2)	See https://www.ielts.org/about-the-test/test-format
WRITING_SCORE	NUMBER(8,2)	See https://www.ielts.org/about-the-test/test-format
LISTENING_SCORE	NUMBER(8,2)	See https://www.ielts.org/about-the-test/test-format
SPEAKING_SCORE	NUMBER(8,2)	See https://www.ielts.org/about-the-test/test-format
GRADE	NUMBER(8,2)	The Overall Band Score. This is the average of the four component scores, rounded to the nearest whole or half band. The component scores are weighted equally.
PASSED_DATE	DATE	
STATUS	VARCHAR2(50 CHAR)	Whether the IELTS certificate met GMC requirements.

MMI

These Multiple Mini Interview (MMI) data were submitted by the following schools. For some schools the MMI is only used for a particular course:

- Cambridge covering applications between 2015 and 2017
- Dundee covering applications between 2010 and 2017
- Edinburgh covering applications between 2014 and 2017
- Leicester covering applications between 2012 and 2016
- St Andrews covering applications between 2015 and 2016
- St George's covering applications between 2010 and 2017

For a brief description please see 'An admissions tutor's perspective on the multiple mini interview' here: <u>http://student.bmj.com/student/view-article.html?id=sbmj.i5502.</u>

Data are held at the level of station: 1 row per station attempt. So for a given application there are multiple rows of data.

COLUMN NAME	DATATYPE	COMMENTS
MMI_PERSON_UID	VARCHAR2(15 BYTE)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
MMI_HUSID	VARCHAR2(255 BYTE)	HUSID – HESA unique student identifier. <u>https://www.hesa.ac.uk/collection/c16018/a/husid</u> HUSID – HESA unique student identifier <i>Internal use only</i>
MMI_UCASPERID	VARCHAR2(255 BYTE)	UCAS Person ID, used for linking to HESA data. Internal use only.
MMI_DOB	DATE	Date of birth used for linking purposes. Internal use only
MMI_GENDER	CHAR(1 BYTE)	
MMI_STATION_SRC	VARCHAR2(255 BYTE)	File source to track back to files submitted by the medical school to the GMC.
MMI_MEDICAL_SCHOOL	VARCHAR2(25 BYTE)	Medical school where the MMI was attended. This may not be the school the applicant went to when the application cycle was complete.
MMI_COURSE	VARCHAR2(25 BYTE)	The course the MMI candidate was applying to. Uses UCAS course codes.
MMI_DATA_YEAR	VARCHAR2(255 BYTE)	The year of entry the applicant attending the MMI was applying to.

COLUMN NAME	DATATYPE	COMMENTS
MMI_QUESTION_CYCLE	VARCHAR2(40 BYTE)	Question cycle A/B/C. Used by St George's for all years.
MMI_EXCELLENT	NUMBER(1)	Impression of the candidate's suitability. Used by St George's, all years.
MMI_ACCEPTABLE	NUMBER(1)	Impression of the candidate's suitability. Used by St George's, all years.
MMI_UNACCEPTABLE	NUMBER(1)	Impression of the candidate's suitability. Used by St George's, all years.
MMI_OUTCOME	VARCHAR2(40 BYTE)	The outcome of the MMI, i.e. successful or unsuccessful.
MMI_TOTAL_SCORE	NUMBER(4,1)	The overall score achieved.
MMI_STATION_SCORE	NUMBER(4,1)	Score on individual station.
MMI_STATION_NAME	VARCHAR2(255 BYTE)	Name of the station. For some schools this is just a number.
MMI_STATION_DESCRIPTION	VARCHAR2(255 BYTE)	Provided by Dundee and Edinburgh.
MMI_GAMSAT_ID	VARCHAR2(25 BYTE)	Used by St. George's for Graduate Entry applicants.
MMI_RED_CARD	NUMBER(1)	Severe concerns about a candidate's suitability. Used by St George's, all years.
MMI_UKCAT_ID	VARCHAR2(40 BYTE)	11 character alphanumeric UKCAT participant identifier. Internal use only for matching purposes.
MMI_SURNAME	VARCHAR2(40 BYTE)	Used for matching purposes. Internal use only.
MMI_NAME	VARCHAR2(40 BYTE)	Used for matching purposes. Internal use only.
MMI_ID	VARCHAR2(250 BYTE)	Station ID.
MMI_STATION_TITLE	VARCHAR2(250 BYTE)	Station title.
MMI_MATCH_METHOD	VARCHAR2(255 BYTE)	Method used to match MMI data to HESA record.
MMI_SCORE_PERCENTAGE	NUMBER(14,10)	Total score as a percentage. The total number of marks available varied by year for some schools so the total cannot be used.
ID_ON_SUB	VARCHAR2(150 BYTE)	ID on submission.

NTS_TRAINEE_IND_SCORES_LIVE

This table contains the indicator scores derived from trainees' responses to the NTS. Details of the indicators are here: <u>https://www.gmc-uk.org/help/What questions are in the surveys.htm.</u>

It is possible to obtain individual item data from the NTS. The items have varied slightly over the year. They are listed by year here:

https://www.gmc-uk.org/education/how-we-quality-assure/national-training-surveys/nationaltraining-surveys---deaneries-and-hee-local-teams/resources-and-briefings-archive. Generic and demographic final questionnaire Annex A for each year.

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
NTS_YEAR	VARCHAR2(4 CHAR)	Year to which the indicator score relates.
INDICATOR_TYPE	VARCHAR2(250 CHAR)	Indicator name.
INDICATOR_SCORE	NUMBER	Indicator score.

ORGANISATION_LIVE

Table of organisations. It includes historic data. Data sources include:

- NHS Digital <u>https://digital.nhs.uk/services/organisation-data-service/data-downloads</u>
- Information Services Division <u>http://www.isdscotland.org/</u>
- Ad hoc updates from GMC staff

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(15 CHAR)	
S_ORG_EXT_ROW_ID	VARCHAR2(15 CHAR)	
LEP_ADMIN_ROWID	VARCHAR2(15 CHAR)	
ORG_NAME	VARCHAR2(250 CHAR)	
SHORT_CODE	VARCHAR2(50 CHAR)	
ORG_CODE	VARCHAR2(50 CHAR)	
ODS_CODE	VARCHAR2(50 CHAR)	
STATUS	VARCHAR2(50 CHAR)	
ORG_TYPE	VARCHAR2(50 CHAR)	
STAKEHOLDER_TYPE	VARCHAR2(50 CHAR)	
DESIGNATED_BODY_NAME	VARCHAR2(250 CHAR)	
DB_TYPE	VARCHAR2(50 CHAR)	
DB_GROUP	VARCHAR2(20 CHAR)	
DB_IND	VARCHAR2(1 CHAR)	
RESPONSIBLE_OFFICER_UID	VARCHAR2(12 CHAR)	
EMPLOYER_LIAISON_ADVISER	VARCHAR2(150 CHAR)	
CITY	VARCHAR2(50 CHAR)	
POSTCODE	VARCHAR2(50 CHAR)	

COLUMN NAME	DATATYPE	COMMENTS
POSTCODE_OUTCODE	VARCHAR2(30 BYTE)	
POSTCODE_TOWN	VARCHAR2(50 CHAR)	
POSTCODE_COUNTY	VARCHAR2(30 CHAR)	
POSTCODE_COUNTRY	VARCHAR2(30 CHAR)	
COUNTY	VARCHAR2(250 CHAR)	
COUNTRY	VARCHAR2(250 CHAR)	
ODS_NAME	VARCHAR2(250 CHAR)	
ODS_PAR_CODE	VARCHAR2(50 CHAR)	
ODS_PAR_NAME	VARCHAR2(250 CHAR)	
ODS_CITY	VARCHAR2(50 CHAR)	
ODS_POSTCODE	VARCHAR2(50 CHAR)	
ODS_POSTCODE_OUTCODE	VARCHAR2(30 BYTE)	
ODS_POSTCODE_TOWN	VARCHAR2(50 CHAR)	
ODS_POSTCODE_COUNTY	VARCHAR2(30 CHAR)	
ODS_POSTCODE_COUNTRY	VARCHAR2(30 CHAR)	
ODS_COUNTY	VARCHAR2(250 CHAR)	
ODS_COUNTRY	VARCHAR2(250 CHAR)	
SOURCE	VARCHAR2(50 CHAR)	
RO_START_DATE	DATE	
LAT_ORG_CODE	VARCHAR2(50 CHAR)	
POSTCODE_WARD	VARCHAR2(100 CHAR)	

COLUMN NAME	DATATYPE	COMMENTS
POSTCODE_DISTRICT	VARCHAR2(50 CHAR)	
POSTCODE_REGION	VARCHAR2(50 CHAR)	
ODS_POSTCODE_WARD	VARCHAR2(100 CHAR)	
ODS_POSTCODE_DISTRICT	VARCHAR2(50 CHAR)	
ODS_POSTCODE_REGION	VARCHAR2(50 CHAR)	
SUPPRESS_LRMP_REVAL_FLAG	VARCHAR2(1 CHAR)	

ORIEL_INTERVIEW_SCORES

This table contains scores from specialty recruitment assessment centres. Data are only available from 2016 onwards. Details of the scoring from the assessment centres have been collated from the Recruitment Operational Group.

COLUMN NAME	DATATYPE	COMMENTS
ORIEL_APPID	VARCHAR2(100 CHAR)	HEE system generated application ID. Internal use only.
PERSON_UID	VARCHAR2(7 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
ORIEL_DATA_YEAR	NUMBER	GMC generated to give the year the record was received.
ORIEL_INTERVIEW_SCORE_NA ME	VARCHAR2(100 CHAR)	The name of the given section of the assessment centre. Documentation for each specialty is available.
ORIEL_INTERVIEW_SCORE	NUMBER	The score achieved.

ORIEL_RECRUIT_OUTCOMES

This table contains postgraduate recruitment data from Health Education England (HEE) covering recruitment to level 1 (CT1/ ST1) specialty training programmes UK-wide. For 2015 onwards the data include recruitment data to level (3/4) higher specialty training programmes. Data from 2015 onwards come from the ORIEL system. Earlier data were collated from each of the lead recruiting offices' systems, see http://www.gmc-

uk.org/User guide Recruitment outcome reports.pdf 60052036.pdf.

COLUMN NAME	DATATYPE	COMMENTS
ORIEL_APPID	VARCHAR2(100 CHAR)	HEE system generated application ID. <i>Internal use only.</i>
PERSON_UID	VARCHAR2(7 CHAR)	GMC doctor identifier. Known externally as GMCRefNo.
		Replaced by extract-specific ID in de-identified research extracts.
ORIEL_DATA_YEAR	NUMBER	GMC generated to give the year the record was received.
ORIEL_PROG_ID	VARCHAR2(50 CHAR)	Entry in posts and applicant data return should exactly match. Round ID has been dropped from the Prog ID coding. New agreed format is: 3 digit UoA code* / 3 digit specialty code* / 1 digit for level For example: EMD_CST_1
ORIEL_ROUND_ID	VARCHAR2(10 CHAR)	Should match recruitment timetable.
ORIEL_UOAPP_PREF	VARCHAR2(100 CHAR)	For national recruitment this is the candidates' preferred region, for local recruitment this would be the region to which the application has been made
ORIEL_UOAPP_PROG	VARCHAR2(100 CHAR)	The region in which the application has progressed furthest. Region – Progressed. For locally recruited specialties, this is the region and takes the same value as Region_PREF. For nationally recruited specialties, this is the UoA to which the application has furthest progressed. (For example, in a national recruitment where an applicant's preference is for Yorkshire, if an offer is not made by Yorkshire but an offer is made by North Western, Region_PREF should take the value "Yorkshire" and Region_PROGRESS should take the value "North Western".) Where applications have progressed to the same extent to more than one UoA, enter the preferred of these regions. The default value is Region_PREF.
ORIEL_SPECIALTY_APPLIED	VARCHAR2(100 CHAR)	Speciality to which the application has been made. Combination of specialty and level must have a corresponding entry in the posts data set.
ORIEL_LEVEL_APPLIED	NUMBER	Level to which the application has been made

COLUMN NAME	DATATYPE	COMMENTS
ORIEL_PART_TIME_APPLIED	VARCHAR2(20 CHAR)	Recoded to consistent values RECODE PART_TIME ('0'='Not requested') ('No'='Not requested') ('Not requested'='Not requested') ('Requested'='Requested') ('Yes'='Requested') INTO PartTimeAppliedTo.
ORIEL_APPOINTABLE	NUMBER	0 Not appointable 1 Appointable For 2012 only the following transformation was applied RECODE APPOINTABLE_HEE ('1'=1) ('yes'=1) ('Yes'=1) ('No'=0) ('no'=0) ('0'=0) INTO Appointable. IF (Offered = 0) Appointable =0. IF (Offered = 1) Appointable =1.
ORIEL_OFFERED	NUMBER	Recoded to 0 not offered a post 1 offered a post any type.
ORIEL_POST_TYPE_OFFERED	VARCHAR2(80 CHAR)	Recoded to consistent values STRING PostTypeOffered (A20). RECODE OFFER_MADE ('ACF'='Academic') ('CT'='Full programme') ('FTSTA'='LAT/FTSTA') ('LAT'='FTSTA/LAT') ('ST'='Full programme') INTO PostTypeOffered.
ORIEL_ACCEPTED	NUMBER	Recoded to 0 did not accept a post 1 accepted a post of any type. If an acceptance is withdrawn this is set to a 0. Set to NULL if the same person is recorded as having accepted multiple places within the same year, as this is not possible and is indicative of a failure to record that an application has been withdrawn
ORIEL_POST_TYPE_ACCEPTED	VARCHAR2(80 CHAR)	Recoded to consistent values STRING PostTypeAccepted (A20). RECODE ACCEPTED_HEE ('ACF'='Academic') ('ACL'='Academic') ('CT'='Full programme') ('FTSTA'='FTSTA/LAT') ('FTTA'='FTSTA/LAT') ('LAT'='FTSTA/LAT') ('ST'='Full programme') ('SpR'='Full programme') INTO PostTypeAccepted.
ORIEL_SHORT_LISTING_SCOR E	NUMBER	Short listing score. The rules for deriving these will be specific to the specialty applied for. Some documentation from the recruitment offices is available.
ORIEL_INTERVIEW_SCORE	NUMBER	Interview score. The rules for deriving these will be specific to the specialty applied for. Some documentation from the recruitment offices is available
ORIEL_MATCH_METHOD	VARCHAR2(100 CHAR)	Where possible, HEE doctor numbers have been validated. The match method used is stored here.
ORIEL_NATIONALITY	VARCHAR2(100 CHAR)	Nationality as entered on the ORIEL system.

COLUMN NAME	DATATYPE	COMMENTS
ORIEL_ACADEMIC	VARCHAR2(50 CHAR)	Application to a nationally recruited academic training programme [DN – more to follow].
ORIEL_INTERVIEW	NUMBER	
ORIEL_NAT_RECRUIT	NUMBER	

PLAB1_DTL_LIVE

PLAB Part 1 is an assessment of medical knowledge in four domains (context, diagnosis, investigation, management). It is a single best answer examination with 200 items of which a small number are removed because of problems in keying or scoring, a typical exam having 197 scored items. The pass mark is set by a variant of the Angoff method and is typically about 125, but has varied in the range 116 to 135.

(From From I. C. McManus and R. E. Wakeford (2014) Data linkage comparison of PLAB and UK graduates' performance on MRCP(UK) and MRCGP examinations: Equivalent IMG career progress requires higher PLAB pass-marks. Brit.Med.J. 348 (17th April 2014):g2621. See https://www.bmj.com/content/348/bmj.g2621)

Since June 2018 the Part 1 exam has been made up of 180 multiple choice single best answer questions. The pass mark now also includes 1 Standard Error of Measurement (SEM) and is typically about 114-115. On occasions a small number of questions are removed from papers because of problems in keying or scoring.

The addition of a single SEM to the PLAB part 1 pass mark had been recommended by the PLAB Review Panel as "a reasonable compromise between the risk of false positives for patients and the consequences of failure for the slightly raised number of false positives"

The exam covers the common, important or acute conditions (those common in emergency departments) seen by trainees entering the second year of the Foundation Programme (F2), and the management of long-term conditions seen in primary care. It excludes the advanced duties of a general practitioner (GP).

See - <u>https://www.gmc-uk.org/registration-and-licensing/join-the-register/plab/plab-1-guide</u> for information on the current version of PLAB1.

COLUMN NAME	DATATYPE	COMMENTS
TEST_ID	NUMBER	ID for test
TEST_DATE	DATE	Date of test
PERSON_UID	VARCHAR2(10 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
QUESTION_ID	VARCHAR2(15 CHAR)	ID for question
QUESTION_TITLE	VARCHAR2(100 CHAR)	Title for question
SKILL	VARCHAR2(150 CHAR)	Question skill area used for sampling
ТОРІС	VARCHAR2(100 CHAR)	See the test blueprint for a list of topics. <u>https://www.gmc-uk.org/-/media/documents/plab-blueprint_pdf-65021787.pdf</u> .

Data from 30/05/2001 onwards are included.

COLUMN NAME	DATATYPE	COMMENTS
		Question topic used for sampling
TOPIC2	VARCHAR2(100 CHAR)	See the test blueprint for a list of topics. <u>https://www.gmc-uk.org/-/media/documents/plab-blueprint_pdf-65021787.pdf</u> . Second question topic used for sampling if applicable.
DOMAIN	VARCHAR2(250 CHAR)	Mapping to 3 of the 4 domains <i>of Good Medical Practice</i> : <u>https://www.gmc-uk.org/-/media/documents/good-medical-practiceenglish-1215_pdf-51527435.pdf</u> Domain 1: Knowledge, skills and performance Domain 2: Safety and quality 10 Domain 3: Communication, partnership and teamwork 13 Only available from 04/09/2012 to 11/09/2014.
ANSWER	VARCHAR2(1 CHAR)	Candidate's answer
RESULT	NUMBER	0 = Incorrect 1 = Correct
ORDER_BY	NUMBER	Question order
SOURCE	VARCHAR2(30 CHAR)	Data have been collated from different source in the GMC depending on the system used at the time PLAB1 exam was originally taken.

PLAB2_DTL_LIVE

PLAB Part 2 is an objective structured clinical exam (OSCE). Before June 2016 candidates were assessed on 15 stations one of which is a non-scoring pilot station. From June 2016 this was increased to 18 stations, all are scored. Data are on row per station.

See <u>https://www.gmc-uk.org/registration-and-licensing/join-the-register/plab/plab-2-guide/what-is-the-plab-2-exam</u> for information on the current version of PLAB2.

COLUMN NAME	DATATYPE	COMMENTS
TEST_ID	VARCHAR2(15 CHAR)	Test ID
TEST_DATE	DATE	Date of test
PERSON_UID	VARCHAR2(10 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
EXAMINER_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
MAX_POSS_SCORE	NUMBER	From 07/09/2016 - maximum score across all stations.
STATION_ID	VARCHAR2(15 CHAR)	ID for station.
STATION_V_NUM	VARCHAR2(15 CHAR)	Station version number
STATION_NAME	VARCHAR2(100 CHAR)	Station name.
SKILL	VARCHAR2(150 CHAR)	Skill assessed.
STATION_ACT_SCORE	NUMBER	Candidate's score on the station. From 07/09/2016 this is the sum of the domain scores. Prior to September 2016 this is the total score for the objectives. For each objective, the examiner gave the candidate a grade from A to E (as now). This was then turned into a number (0-4) and multiplied by the objective weighting. Each objective score was added together and divided by 100 to give a score between 0.00 and 5.00.
STATION_REQ_SCORE	NUMBER	Score required to pass the station.
STATION_GRADE	NUMBER	STATION_ACT_SCORE banded for cases prior to September 2016. Bands are as follows

Data from 13/06/2001 are available.

COLUMN NAME	DATATYPE	COMMENTS
		0 0.9 to 1.5 1 1.55 to 2.5 2 2.55 to 3.5 3 3.55 to 4.5 4 4.55 to 5
EXAMINER_OVERALL_JUDGEM ENT	VARCHAR2(1 CHAR)	Does not count to individual result. Applies to the borderline standard set yearly. In use from 08/01/2007 to 14/07/2016.
STATION_RESULT	VARCHAR2(4 CHAR)	Pass or Fail the station
OBJECTIVE1	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE2	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE3	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE4	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE5	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE6	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
OBJECTIVE7	NUMBER	0 - 4. (Optional – stations do not have all 7 objective questions) Used from 13/06/2001 to 14/07/2016
DOMAIN_SCORE_1	NUMBER	In use from 07/09/2016. Data gathering, technical and assessment skills
DOMAIN_SCORE_2	NUMBER	In use from 07/09/2016. Clinical management skills
DOMAIN_SCORE_3	NUMBER	In use from 07/09/2016. Interpersonal skills.

COLUMN NAME	DATATYPE	COMMENTS
PILOT_STATION	VARCHAR2(15 CHAR)	Not always available
NUM_OF_STN_PASSES	NUMBER	Number of stations passed
ORDER_BY	NUMBER	Station order
SOURCE	VARCHAR2(30 CHAR)	Data have been collated from different source in the GMC depending on the system used at the time PLAB2 exam was originally taken.

PLAB_TOTAL_LIVE

This table contains the overall scores for all candidates' PLAB attempts at PLAB 1 (from 20/10/1997 onwards) and PLAB 2 (from 16/04/1998 onwards). These data come from the main GMC database (Siebel), more detailed data in PLAB1_DTL_LIVE and PLAB2_DTL_LIVE come from the examination specific databases which have changed over time.

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(15 CHAR)	GMC database ID. Internal use only.
TEST_PART	VARCHAR2(100 CHAR)	Indicates whether the record relates to PLAB Part 1 or PLAB Part 2.
TEST_ID	VARCHAR2(30 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
TEST_DATE	DATE	Date of test
PERSON_UID	VARCHAR2(100 CHAR)	GMC doctor identifier. Known externally as GMCRefNo.
ATTEMPT_NUM	NUMBER	The candidate's attempt number on that part of the test
TEST_SCORE	NUMBER	The candidate's overall test score for that attempt
TEST_PASS_MARK	NUMBER	The overall pass mark for that test
TEST_RESULT	VARCHAR2(4 CHAR)	Indicates whether a candidate passed or failed

RECRUIT_MSRA

This table contains applicants' scores on the Multi-Specialty Recruitment Assessment (MSRA) described in more detail here: <u>https://gprecruitment.hee.nhs.uk/Recruitment/Applicant-Guidance/MSRA</u>.

Scores are available for the following specialties and application years:

- General practice 2015 onwards
- Ophthalmology' 2015 onwards
- Core Psychiatry Training 2015 onwards
- Clinical radiology 2016 onwards
- Neurosurgery 2016 onwards
- Obstetrics and gynaecology 2016 onwards
- Community Sexual and Reproductive Health 2016 onwards

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 BYTE)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts. Obtained by linking ORIELPIN to a substring that is contained within ORIEL_APPID in ORIEL_RECRUIT_OUTCOMES
ORIELPIN	NUMBER(10)	Oriel system unique identifier used for linking to the oriel_appid in ORIEL_RECRUIT_OUTCOMES
CANDIDATEID	NUMBER(11)	Pearson VUE Id from test sitting.
MSRA_YEAR	NUMBER(4)	Recruitment year MSRA scores for
MSRA_SRC	VARCHAR2(26 BYTE)	The source corresponds to the file name submitted to the GMC by HEE.
CLIENTCANDIDATEID	NUMBER(12)	Concatenation of Oriel Pin and DATE OF intake applied for in the format MMYY. For 2015 these are the same as the ORIELPIN.
REGISTRATIONID	NUMBER(11)	Pearson VUE ID from test sitting.
GPNRO	VARCHAR2(26 BYTE)	Applied for specialty training in General Practice.
BBTNRO	VARCHAR2(26 BYTE)	Applied for specialty training in Broad Based Training.
PSYNRO	VARCHAR2(26 BYTE)	Applied for specialty training in Psychiatry
OPHTHAL	VARCHAR2(26 BYTE)	Applied for specialty training in Ophthalmology

COLUMN NAME	DATATYPE	COMMENTS
CLINICALRADIOLOGY	VARCHAR2(26 BYTE)	Applied for specialty training in Clinical radiology
NUCLEARMED	VARCHAR2(26 BYTE)	Applied for specialty training in Nuclear Medicine.
OPHTHALMOLOGY	VARCHAR2(26 BYTE)	Applied for specialty training in Ophthalmology
PSYCHIATRY	VARCHAR2(26 BYTE)	Applied for specialty training in Psychiatry
OANDG	VARCHAR2(26 BYTE)	Applied for specialty training in Obstetrics and Gynaecology
NEURO	VARCHAR2(26 BYTE)	Applied for specialty training in Neurosurgery
BBT	VARCHAR2(26 BYTE)	Applied for specialty training in Broad Based Training
BBTWALES	VARCHAR2(26 BYTE)	Applied for specialty training in Broad Based Training in Wales
CSRH	VARCHAR2(26 BYTE)	Applied for specialty training in Community Sexual and Reproductive Health.
BYPASS575	VARCHAR2(26 BYTE)	Same as direct pathway.
DIRECTPATHWAYNUMBER	NUMBER(3)	0 or $1 -$ depending on if the candidate was eligible for direct pathway (0 = no, 1 = yes). n/a values from DIRECTPATHWAY are classified here.
DIRECTPATHWAY	VARCHAR2(26 BYTE)	Yes/No did the candidate receive a direct pathway for their application
CPSRAWSCORE	NUMBER(4)	Raw score for the Clinical Problem Solving test.
CPSRAWEQUATED	NUMBER(6,2)	Different versions of the test within a year are equated using common anchor items (up to a third of the questions may be the same in two versions to enable this equating).
CPS40	NUMBER(5)	Scores within a year are converted to scale with a mean of 250 and SD of 40, meaning that the scales are norm-referenced, and cannot be compared across years.
SJTRAWSCORE	NUMBER(7,2)	Raw score for the Professional Dilemmas test.
SJTRAWEQUATED	NUMBER(5)	Different versions of the test within a year are equated using common anchor items (up to a third of the questions may be the same in two versions to enable this equating).
SJT40	NUMBER(3)	Scores within year are converted to scale with a mean of 250 and SD of 40, meaning that the scales are norm-referenced, and cannot be compared across years.

COLUMN NAME	DATATYPE	COMMENTS
CPSBAND181	NUMBER(3)	1 = Very poor level of performance2 = Below average performance3 = Good level of performance4 = Very good level of performance.
SJTBAND181	NUMBER(3)	1 = Very poor level of performance2 = Below average performance3 = Good level of performance4 = Very good level of performance.
CPSBAND191	NUMBER(3)	1 = Very poor level of performance2 = Below average performance3 = Good level of performance4 = Very good level of performance.
SJTBAND191	NUMBER(3)	1 = Very poor level of performance2 = Below average performance3 = Good level of performance4 = Very good level of performance.
OUTCOME	NUMBER(5)	Overall score
OVERALL	NUMBER(5)	Overall score
OVERALL_SCALED	NUMBER(5,1)	
OVERALLSCALEDROUNDED	NUMBER(4)	
OUTCOME181	NUMBER(5)	
OUTCOME191	NUMBER(5)	
TGPT	VARCHAR2(3 BYTE)	
CAMHS	VARCHAR2(3 BYTE)	
NEUROSURGERYST1	VARCHAR2(3 BYTE)	Applied for specialty training in Neurosurgery ST1
NEUROSURGERYST3	VARCHAR2(3 BYTE)	Applied for specialty training in Neurosurgery ST3
CPSRESCALED_221	NUMBER(6,2)	
SJTRESCALED_221	NUMBER(6,2)	
STAGE2RESCALED	NUMBER(2)	

ROD_01

These data were supplied by Durham Medical School under the researcher own data process - <u>https://www.ukmed.ac.uk/documents/UKMED_research_data.pdf</u>. It will be available to other researchers once Durham Medical School have completed their project.

The table contains Conscientiousness Index data gathered on first and second year MBBS students at Durham University. The data comprise an Index score for year 1 and year 2 for students starting in Durham from 2006 to 2014 (N = 859).

McLachlan JC1, Finn G, Macnaughton J *Academic Medicine*. 2009 May;84(5):559-65. doi: 10.1097/ACM.0b013e31819fb7ff. The conscientiousness index: a novel tool to explore students' professionalism.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(14 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix Replaced by extract specific ID in de-identified research extracts.
R0D01_CI_R1Y1	NUMBER(25,20)	Conscientiousness Index Year 1.
R0D01_CI_R1Y2	NUMBER(25,20)	Conscientiousness Index Year 2.
R0D01_CI_AVG	NUMBER(25,20)	Conscientiousness Index average mean over the two years.
R0D01_COHORT	NUMBER(4)	Year the student started at Durham medical school.
R0D01_MATCH_TEST	VARCHAR2(100 CHAR)	Match test used to link data supplied by Durham Medical School to HESA data.

SFTP_ALLYEARS

These data are collected in the GMC's Combined Return. The first combined return covered all students in medical school during the academic year 2017/2018.

For students in their final year (i.e. applying to join the register for an August 2018 start as an F1 doctor) the medical school completed the final year return; for students in earlier years of their studies the medical school completed the non-final year worksheet.

COLUMN NAME	DATATYPE	COMMENTS
SRC	VARCHAR2(26 BYTE)	Whether the case is final year or non-final year and therefore the source worksheet of the combined return.
PERSON_UID	VARCHAR2(26 BYTE)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
MEDICAL_SCHOOL	VARCHAR2(52 BYTE)	Medical school from which the submission was received.
YEAR_OF_STUDY	VARCHAR2(26 BYTE)	Non-final year only –
		Year of study in which the proceedings occurred.
STAGE_OF_PROCESS	VARCHAR2(104 BYTE)	Stage of the student fitness to practise process reached.
ENTRY_METHOD	VARCHAR2(26 BYTE)	Non-final year only –
		Whether the student in question was a standard entry, graduate entry or unknown entry type.
NATURE_OF_CONCERN	VARCHAR2(52 BYTE)	The nature of the student fitness to practise concern.
ACADEMIC_YEAR	VARCHAR2(104 BYTE)	Non-final year only –
		The academic year in which the process occurred.
DETAILS_OF_ISSUE	VARCHAR2(700 BYTE)	Final year only –
		The details of the issue that warranted student fitness to practise proceedings
DATE_OCCURRED	VARCHAR2(104 BYTE)	Final year only –
		Date of the proceedings.
FORMAL_PROCEEDINGS	VARCHAR2(10 BYTE)	Did the incident result in formal disciplinary proceedings? (Y/N)
NATURE_OF_PROCEEDINGS	VARCHAR2(208 BYTE)	The nature of the student fitness to practise proceedings (i.e.

COLUMN NAME	DATATYPE	COMMENTS
		a type of committee, panel, meeting or board).
OUTCOME_CATEGORY	VARCHAR2(104 BYTE)	Which category was the outcome/sanction of the proceedings under?
CASE_ONGOING	VARCHAR2(26 BYTE)	Is the case still ongoing? (Y/N)
APPEALED	VARCHAR2(52 BYTE)	Has the outcome been appealed to the university of OIA (office of the independent adjudicator)? (Y/N)
COMPILED_WITH	VARCHAR2(26 BYTE)	Were the CHECK complied with? (Y/N)
ADDITIONAL_COMMENTS	VARCHAR2(208 BYTE)	<i>Non-final year only</i> – Free text of any additional comments made.

UCAS_APPLICANTS

This table contains one row per applicant from any applicant who applied to a degree leading to a primary medical qualification from 2007 to 2017. Data are supplied in an anonymous format by The Universities and Colleges Admissions Service (UCAS).

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(64 BYTE)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. For cases that relate to unsuccessful medical school applications only, the ID with be the anonymous person ID included in the extracts received from UCAS. Replaced by extract specific ID in de-identified research extracts.
UCAS_APPLICANT_ID	VARCHAR2(64 BYTE)	UCAS provided anonymous person identifier.
UCAS_NUMBER_APPS	NUMBER(4)	The number of applications made by the applicant between 2007 and 2017.
UCAS_APP_CYCLE_APP1	NUMBER(4)	The UCAS cycle in which the first application made by the applicant was processed.
UCAS_SEX_APP1	VARCHAR2(5 BYTE)	Sex as declared by the applicant. The value is taken from the 1st application present in the UCAS extract.
UCAS_AGE_APP1	VARCHAR2(20 BYTE)	Derived from date of birth declared by the applicant, age is aligned with the cut-off points for school/college cohorts within the different administrations of the UK. For England and Wales ages are defined on the 31 August, for Northern Ireland on the 1 July and for Scotland on the 28 February the following year. Defining ages in this way matches the assignment of children to school cohorts. For applicants outside of the UK the cohort cut off for England and Wales has been used. Values are displayed for each age between 18 and 64.
		UCAS extract.
UCAS_ETHNIC_GROUP	VARCHAR2(40 BYTE)	 High-level grouping of ethnic origin as declared by the applicant: 'White', 'Black', 'Asian', 'Mixed', 'Other', 'Unknown'. Please note: Ethnic origin is captured for UK-domiciled applicants only; therefore all non-UK-domiciled applicants are assigned as 'Not Applicable', and is not available within the current live cycle. Taken from the 1st application, unless ethnicity was not declared on the 1st application, but was declared on a subsequent application in which case the value declared from the subsequent application was taken.
UCAS_ETHNIC_DETAIL	VARCHAR2(40 BYTE)	Low-level grouping of ethnic origin as declared by the

COLUMN NAME	DATATYPE	COMMENTS
		 applicant: 'White', 'Black – Caribbean', 'Black – African', 'Black Other Black background', 'Asian – Indian', 'Asian – Pakistani', 'Asian – Bangladeshi', 'Asian – Chinese', 'Asian - Other Asian background', 'Mixed – White and Black Caribbean', 'Mixed – White and Black African', 'Mixed – White and Asian', 'Mixed – Other mixed background', 'Other', 'Unknown'. Please note: Ethnic origin is captured for UK domiciled applicants only, therefore all non-UK-domiciled applicants are assigned as 'Not Applicable', and is not available within the current live cycle. Taken from the 1st application, unless ethnicity was not declared on the 1st application, but was declared on a subsequent application in which case the value declared from the subsequent application was taken.
UCAS_ETHNIC_GROUP_SRC	VARCHAR2(40 BYTE)	Application number from which the ethnicity value was taken.
UCAS_SEC_GRP_MERGE	VARCHAR2(50 BYTE)	The National Statistics Socio-economic Classification (NS-SEC) is an occupationally based system used to classify the adult population. Conditions such as pay and seniority of position are used to determine class. This is derived from information declared by the applicant; however please note a change in question from 2008: 'If you are in full-time education, please state the occupation of the highest-earning family member of the household in which you live. If he or she is retired or unemployed, give their most recent occupation. If you are not in full-time education, please state just your own occupation'. Pre-2008 question: 'If you are under 21, please state the occupation of the highest-earning family member of the household in which you live. If he or she is retired or unemployed, give their most recent occupation. If you are 21 or over, please state just your own occupation'. The response is captured for UK domiciled applicants only, therefore all non-UK-domiciled applicants are assigned as 'Not Applicable'. Taken from the 1st application, but was declared on a subsequent application in which case the value declared from the subsequent application was taken.
UCAS_SEC_GRP_MERGE_SRC	VARCHAR2(50 BYTE)	Application number from which the NS-SEC value was taken.
UCAS_APP_DOM_APP1	VARCHAR2(50 BYTE)	Applicant's area of permanent residence summarised to UK and global regions. This variable is derived from domicile as declared by the applicant. Split by the following values if domiciled in the UK: 'North East', 'Yorkshire and The Humber', 'North West', 'East Midlands', 'West Midlands', 'East of England', 'London', 'South East', 'South West', 'Wales', 'Northern Ireland', 'Scotland'. Split by the following regions if Non-UK: 'Africa', 'Americas', 'Australasia', 'Europe', 'Asia'. Please note: The Channel Islands and the Isle of Man are assigned as 'Europe'. The value is taken from the 1st application present in the UCAS extract.
UCAS_POLAR3_QUIN_APP1	VARCHAR2(50 BYTE)	POLAR3 is based on the participation rates of young people between 2005 and 2009 who entered Higher Education between 2005–06 and 2010–11, therefore is most suitable for applicants aged 19 and under. These groups are assigned using the postcode declared by the applicant at the time of their application. If a UK postcode is invalid, considered unsafe for measurement or there is no link to Census geography possible then the applicant is classified as 'Not

COLUMN NAME	DATATYPE	COMMENTS
		Assigned'. Please note: POLAR3 is only relevant for applicants domiciled in the UK (as determined by EXACT definitions of domicile); therefore any applicants outside of this cohort are classified as 'Not Applicable'. Following the inclusion of 2015 application cycle data a small change was made to allow for the assignment of POLAR3 to any new postcodes from 2011. The value is taken from the 1st application present in the UCAS extract.
UCAS_CENTRE_TYPE_APP1	VARCHAR2(20 BYTE)	The type of the school or centre through which the application was submitted, giving an indication of the type of educational establishment attended by the applicant. If an applicant is not applying through a school or centre then the Apply Centre Type will be set to 'Other'. In the interest of keeping a consistent time-series, the most recent school or centre type for each school code held by UCAS is displayed across the time series, regardless of the school or centre type at the time of the application. For example, academies were introduced 2012.Therefore any schools that were formerly 'Grammar' (or any other type) and changed to an academy in 2012 will be displayed as 'Academy' across every application cycle going back to 2007. Please note: Each school or centre can take only value for their apply centre type, so numbers are not reported twice if the centre is both an academy and sixth form college, for example. This value is usually assigned by the school or centres themselves. The value is taken from the 1st application present in the UCAS extract.
UCAS_PREDICT_POINTS_APP1	VARCHAR2(50 BYTE)	A score attached to the predicted A level grade profile declared by the applicant on the application. The highest three grades are considered only, adding up the following points per grade: $A^* = 6$, $A = 5$, $B = 4$, $C = 3$, $D = 2$, $E = 1$. AS levels are not included. This variable is currently only available for 18-year-old applicants domiciled in England, Northern Ireland and Wales; any applicants outside of this cohort will be assigned the value 'Not applicable'. These scores are calculated purely for analytical purposes and do not relate to the UCAS tariff. The value is taken from the 1st application present in the UCAS extract.

UCAS_APPLICATIONS

This table contains one row per application to a medical school from any applicant who applied to a degree leading to a primary medical qualification from 2007 to 2017. In a given application cycle there are typically four applications to medical school. Data are supplied in an anonymous format by The Universities and Colleges Admissions Service (UCAS).

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(64 BYTE)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. For cases that relate to unsuccessful medical school applications only, the ID with be the anonymous person ID included in the extracts received from UCAS. Replaced by extract specific ID in de-identified research extracts.
MATCH_METHOD	VARCHAR2(400 BYTE)	Hashed matching method used to match UCAS to HESA Hash_1 = personal id, course applied to, accepted and cycle Hash_2 = application id, course applied to, accepted and cycle Hash_3 = first name, surname, DOB, postcode, course applied to, accepted and cycle Hash_4 = personal id and cycle Hash_5 = application id, and cycle Hash_6 = first name, surname, DOB, postcode, and cycle Hash_7 = first name, surname, DOB, and cycle
UCAS_APPLICANT_ID	VARCHAR2(64 BYTE)	UCAS provided anonymous person identifier.
UCAS_RPD_ID	VARCHAR2(32 BYTE)	UCAS provided anonymous application identifier.
UCAS_APP_CYCLE	NUMBER(4)	The UCAS cycle in which the application was processed.
UCAS_APP_DOM	VARCHAR2(30 BYTE)	Applicant's area of permanent residence summarised to UK and global regions. This variable is derived from domicile as declared by the applicant. Split by the following values if domiciled in the UK: 'North East', 'Yorkshire and The Humber', 'North West', 'East Midlands', 'West Midlands', 'East of England', 'London', 'South East', 'South West', 'Wales', 'Northern Ireland', 'Scotland'. Split by the following regions if Non-UK: 'Africa', 'Americas', 'Australasia', 'Europe', 'Asia'. Please note: The Channel Islands and the Isle of Man are assigned as 'Europe'.
UCAS_SEX	VARCHAR2(5 BYTE)	Sex as declared by the applicant.
UCAS_ETHNIC_GROUP	VARCHAR2(20 BYTE)	High-level grouping of ethnic origin as declared by the applicant: 'White', 'Black', 'Asian', 'Mixed', 'Other', 'Unknown'. Please note: Ethnic origin is captured for UK-domiciled applicants only; therefore all non-UK-domiciled applicants are assigned as 'Not Applicable', and is not available within the current live cycle.

COLUMN NAME	DATATYPE	COMMENTS
UCAS_ETHNIC_DETAIL	VARCHAR2(40 BYTE)	Low-level grouping of ethnic origin as declared by the applicant: 'White', 'Black – Caribbean', 'Black – African', 'Black - Other Black background', 'Asian – Indian', 'Asian – Pakistani', 'Asian – Bangladeshi', 'Asian – Chinese', 'Asian - Other Asian background', 'Mixed – White and Black Caribbean', 'Mixed – White and Black African', 'Mixed – White and Asian', 'Mixed – Other mixed background', 'Other', 'Unknown'. Please note: Ethnic origin is captured for UK domiciled applicants only, therefore all non-UK-domiciled applicants are assigned as 'Not Applicable', and is not available within the current live cycle.
UCAS_SEC_GRP_MERGE	VARCHAR2(50 BYTE)	The National Statistics Socio-economic Classification (NS-SEC) is an occupationally based system used to classify the adult population. Conditions such as pay and seniority of position are used to determine class. This is derived from information declared by the applicant; however please note a change in question from 2008: 'If you are in full-time education, please state the occupation of the highest-earning family member of the household in which you live. If he or she is retired or unemployed, give their most recent occupation. If you are not in full-time education, please state just your own occupation'. Pre-2008 question: 'If you are under 21, please state the occupation of the highest-earning family member of the household in which you live. If he or she is retired or unemployed, give their most recent occupation. If you are 21 or over, please state just your own occupation'. The response is captured for UK domiciled applicants only, therefore all non-UK-domiciled applicants are assigned as 'Not Applicable'.
UCAS_POLAR3_QUIN	VARCHAR2(20 BYTE)	Developed by HEFCE, POLAR3 classifies small areas across the UK into five groups according to their level of young participation in Higher Education. Each of these groups represents around 20% of young people and is ranked from Quintile 1 (areas with the lowest young participation rates, considered as the most disadvantaged) to Quintile 5 (highest young participation rates, considered most advantaged). POLAR3 is based on the participation rates of young people between 2005 and 2009 who entered Higher Education between 2005–06 and 2010–11, therefore is most suitable for applicants aged 19 and under. These groups are assigned using the postcode declared by the applicant at the time of their application. If a UK postcode is invalid, considered unsafe for measurement or there is no link to Census geography possible then the applicants domiciled in the U (as determined by EXACT definitions of domicile), therefore any applicants outside of this cohort are classified as 'Not Applicable'. Following the inclusion of 2015 application cycle data a small change was made to allow for the assignment of POLAR3 to any new postcodes from 2011.
UCAS_AGE_ON_APP	VARCHAR2(20 BYTE)	Derived from date of birth declared by the applicant, age is aligned with the cut-off points for school/college cohorts within the different administrations of the UK. For England and Wales ages are defined on the 31 August, for Northern Ireland on the 1 July and for Scotland on the 28 February the following year. Defining ages in this way matches the assignment of children to school cohorts. For applicants outside of the UK the cohort cut off for England and Wales has been used. Values are displayed for each age between 18 and 64.
UCAS_APP_CENTRE_TYPE	VARCHAR2(20 BYTE)	The type of the school or centre through which the application was submitted, giving an indication of the type of educational

COLUMN NAME	DATATYPE	COMMENTS
		establishment attended by the applicant. If an applicant is not applying through a school or centre then the Apply Centre Type will be set to 'Other'. In the interest of keeping a consistent time-series, the most recent school or centre type for each school code held by UCAS is displayed across the time series, regardless of the school or centre type at the time of the application. For example, academies were introduced 2012.Therefore any schools that were formerly 'Grammar' (or any other type) and changed to an academy in 2012 will be displayed as 'Academy' across every application cycle going back to 2007. Please note: Each school or centre can take only value for their apply centre type, so numbers are not reported twice if the centre is both an academy and sixth form college, for example. This value is usually assigned by the school or centre themselves.
UCAS_APP_PREDICT_POINTS	VARCHAR2(50 BYTE)	A score attached to the predicted A level grade profile declared by the applicant on the application. The highest three grades are considered only, adding up the following points per grade: $A^* = 6$, $A = 5$, $B = 4$, $C = 3$, $D = 2$, $E = 1$. AS levels are not included. This variable is currently only available for 18-year-old applicants domiciled in England, Northern Ireland and Wales; any applicants outside of this cohort will be assigned the value 'Not applicable'. These scores are calculated purely for analytical purposes and do not relate to the UCAS tariff.
UCAS_OCT_STATUS	VARCHAR2(50 BYTE)	Indicates whether the applicant had submitted the application before the October 15th deadline. This considers applications to any courses and institutions, rather than applications to specific courses and institutions explicitly required by the October deadline. Please note: If the application was submitted and cancelled before the deadline, but was subsequently reinstated later in the application cycle then it will fall under 'Applied after October deadline'.
UCAS_JAN_STATUS	VARCHAR2(50 BYTE)	Indicates whether the applicant had submitted the application before the 15 January deadline. This considers applications to any courses and institutions, rather than applications to specific courses and institutions explicitly required by the January deadline. Please note: If the application was submitted and cancelled before the deadline, but was subsequently reinstated later in the application cycle then it will fall under 'Applied after January deadline'.
UCAS_MARCH_STATUS	VARCHAR2(50 BYTE)	Indicates whether the applicant had submitted the application before the 24 March deadline. This considers applications to any courses and institutions, rather than applications to specific courses and institutions explicitly required by the March deadline. Please note: If the application was submitted and cancelled before the deadline, but was subsequently reinstated later in the application cycle then it will fall under 'Applied after March deadline'.
UCAS_JUNE_STATUS	VARCHAR2(50 BYTE)	Indicates whether the applicant had submitted the application before the 30 June deadline. Please note: If the application was submitted and cancelled before the deadline, but was subsequently reinstated later in the application cycle then it will fall under 'Applied after June deadline'.
UCAS_RPD_CHOICE_ID	NUMBER(1)	An incremental number assigned to each main scheme application (choice) made by the applicant. If an applicant is not placed through the main scheme (i.e. through Clearing, Extra or Adjustment), then a blank value is assigned. This

COLUMN NAME	DATATYPE	COMMENTS
		number is assigned arbitrarily and does not indicate the priority of the applicant's choices.
UCAS_PROVID_DESC	VARCHAR2(50 BYTE)	An incremental number assigned to each main scheme application (choice) made by the applicant. If an applicant is not placed through the main scheme (i.e. through Clearing, Extra or Adjustment), then a blank value is assigned. This number is assigned arbitrarily and does not indicate the priority of the applicant's choices.
UCAS_APPLICANT_RESPONSE	VARCHAR2(50 BYTE)	The applicant response captured at 30 June deadline with the following values. If the provider decision is pending at 30 June or the decision is Reject / Course Full then the applicant response will be blank. Firm Reply: An applicant's decision to confirm either a conditional or an unconditional offer from a provider as their first choice. Insurance Reply: An applicant's decision to confirm either a conditional or an unconditional offer from a provider as their second choice, in case the conditions of the firm choice are not met. Decline: An applicant's decision to refuse an offer from a provider by not selecting that offer as their Firm or Insurance choice. This includes DBDs (Decline by Default), where the offer has been declined by default due to the applicant not replying by thee required DBD deadline. Awaiting applicant reply at 30 June: A choice, where an offer has been made, awaiting the applicant's response at 30 June. Application withdrawn/cancelled at 30 June: The application has been cancelled or withdrawn. Not applicable: This relates to a small number of legacy 'Route B' applications (phased out after the applicant's response at 30 June.
UCAS_SUB_GRP_CODE	VARCHAR2(1 BYTE)	Classifies courses into a summary level of 26 subjects. Each course is assigned up to three valid JACS3 subject codes (e.g. A – A - Medicine and Dentistry) and a course balance indicator by UCAS, which are available for review by the provider. The course is assigned a subject based on these JACS3 subject codes (see https://www.hesa.ac.uk/support/documentation/jacs/jacs3-principal) and balance indicator; it largely correlates to the first two characters of the subject codes. Where there are more than one JACS3 subject codes for a given course, and the balance indicator is dual or triple, the first two characters of each subject code are reported in combination to a relevant category (e.g. Course with dual balance indicator with JACS3 subject codes B940 = Counselling and C843= Counselling psychology is assigned a subject 'Y Combined sciences'). Please note: Between 2007 and 2011 the subject codes assigned to each course were from the JACS2.0 classification, therefore JACS3 versions of the subject categories have been approximated for 2007 to 2011 to allow a consistent time series.
UCAS_SUB_GRP_CODE_DTL	VARCHAR2(4 BYTE)	Classifies courses into a detailed level of 215 subjects. Each course is assigned up to three valid JACS3 subject codes (e.g. A100 Pre-clinical medicine) and a course balance indicator by UCAS, which are available for review by the provider. The course is assigned a subject based on these JACS3 subject codes and balance indicator; it largely correlates to the first two characters of the subject codes. Where there are more than one JACS3 subject codes for a given course, and the balance indicator is dual or triple, the first two characters of each subject code are reported in combination to a relevant category (e.g. Course with dual balance indicator with JACS3 subject codes L370 = Social Theory and M900 = Others in Law is assigned a subject 'Y Combs of soc studies/law'). Please note: Between 2007 and 2011 the subject codes assigned to each course were from the JACS2.0 classification,

COLUMN NAME	DATATYPE	COMMENTS
		therefore JACS3 versions of the subject categories have been approximated for 2007 to 2011 to allow a consistent time series.
UCAS_SUB_GRP_LABEL	VARCHAR2(500 BYTE)	Subject label from the detailed code.
UCAS_INSTIT_CRSE	VARCHAR2(25 BYTE)	UCAS institution and course code.
UCAS_HEE_PROVIDER	VARCHAR2(7 BYTE)	UCAS provider code.
UCAS_HEE_PROVIDER_LABEL	VARCHAR2(500 BYTE)	UCAS provider label
COURSE_TYPE	VARCHAR2(500 BYTE)	Type of course. Possible values are: Standard Entry Medicine Graduate Entry Programme Medicine with a Gateway Year Medicine with a Preliminary Year Medicine Conversion Entry Programme See https://www.medschools.ac.uk/studying-medicine/course- types
UCAS_ACC_ROUTE	VARCHAR2(30 BYTE)	The acceptance route with the following values attached to placed applications. Firm Choice: where the applicant has been accepted to their first choice. Insurance choice: where the applicant has been accepted o their second choice. Main Scheme Clearing: where an applicant was unsuccessful in the main scheme (i.e. applied before 30 June) and subsequently found a place using Clearing. Direct Clearing: where the applicant has applied via Clearing without an initial application through the main scheme. Adjustment: where applicants who have met and exceeded the conditions of their firm choice choose to take up an alternative offer - introduced in 2009. Extra: where applicants who held no offers after using all of their main scheme choices, make additional choices. RPA: where an application is submitted to UCAS by an institution when an unconditional firm has already been offered and accepted by the applicant. Please note: 'Insurance choice' and 'Firm choice' values are based on the applicant's response to an offer as-at June deadline. There are 10,000 to 20,000 acceptances to a main scheme choice each year where the applicant has not responded, or is awaiting an offer, by June deadline. These acceptances are classified as 'Other Main Scheme Choice'.

UKCAT

The schools and courses using UKCAT vary overtime. An applicant would have taken UKCAT if they applied to at least one school requiring UKCAT. UKMED holds test results for anyone who took UKCAT. The student may have gained admission to a medical school that did not require it.

COLUMN NAME	DATATYPE	COMMENTS
HUSID	VARCHAR2(15 CHAR)	HUSID – HESA unique student identifier. HESA person ID as matched.
PERSON_UID	VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
UKCAT_MATCH_SCRIPT	VARCHAR2(50 CHAR)	Match script used to join UKCAT record to HESA.
UKCAT_TESTREG_ID	VARCHAR2(50 CHAR)	ukcatRegistration.id. Nine-digit test registration identifier.
UKCAT_ATTEMPT_NUMBER	NUMBER	Participant test attempt number.
UKCAT_TEST	VARCHAR2(50 CHAR)	Name of test variation registered for.
UKCAT_DATE_TEST	DATE	Date test was due to be taken.
UKCAT_ATTENDED	VARCHAR2(50 CHAR)	Boolean test attendance indicator.
UKCAT_HIGHEST_QUALIFICATI ON	VARCHAR2(50 CHAR)	Highest qualification standard attained by participant prior to registration.
UKCAT_UCAS_APPLICATION_I D	VARCHAR2(50 CHAR)	Nine-digit ucas application identifier 9.
UKCAT_ID	VARCHAR2(50 CHAR)	11-character alphanumeric ukcat participant identifier.
UKCAT_YEAR_APPLICATION	NUMBER	Course entry year.
UKCAT_YEAR_ENTRY	NUMBER	Course deferred entry year.
UKCAT_SCHOOL	VARCHAR2(100 CHAR)	Applicant UK school identifier.

UKCAT_PROGRESSION

This table contains progression data collected by the UKCAT consortium. Data for the following medical schools are included:

- Aberdeen
- Barts
- Brighton and Sussex
- Dundee
- Edinburgh
- Hull York
- Leicester
- Manchester
- Norwich
- Nottingham
- Peninsula
- Sheffield
- St Andrews
- St George's

The data are described in more detail in 'The UKCAT-12 study: Educational attainment, aptitude test performance, demographic and socio-economic contextual factors as predictors of first year outcome in a cross-sectional collaborative study of twelve UK medical schools', *BMC Medicine* 2013, 11:244 IC McManus, Chris Dewberry, Sandra Nicholson and Jonathan S Dowell, http://www.biomedcentral.com/1741-7015/11/244.

COLUMN NAME	DATATYPE	COMMENTS
UKCAT_UKCATID	VARCHAR2(14 BYTE)	
UKCAT_HUSID	VARCHAR2(14 BYTE)	HUSID – HESA unique student identifier. <i>Internal use only.</i>
PERSON_UID	VARCHAR2(7 BYTE)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
UKCAT_UNIVERSITY_CODE	VARCHAR2(3 BYTE)	
UKCAT_UNIVERSITY_NAME	VARCHAR2(400 BYTE)	Medical school name.
UKCAT_COURSE	VARCHAR2(5 BYTE)	UCAS course code
UKCAT_COURSE_NAME	VARCHAR2(400 BYTE)	Course name – not populated.
UKCAT_MATRICULATIONID	VARCHAR2(25 BYTE)	University student identifier.
UKCAT_PROGRESSIONYEAR	NUMBER(1)	Year of study.

COLUMN NAME	DATATYPE	COMMENTS
UKCAT_OUTCOME	VARCHAR2(50 BYTE)	Outcome classification of this year of study.
UKCAT_THEORYSCORE	NUMBER(5,2)	Student score in theory exam(s).
UKCAT_THEORYRANK	NUMBER(3)	Student rank in year group by theory exam score.
UKCAT_SKILLSSCORE	NUMBER(5,2)	Student score in skills exam(s).
UKCAT_SKILLSRANK	NUMBER(3)	Student rank in year group by skills exam score.
UKCAT_OVERALLSCORE	NUMBER(4,2)	Student combined theory and skills score.
UKCAT_OVERALLRANK	NUMBER(3)	Student rank in year group by combined theory and skills score.
UKCAT_MTASRANK	NUMBER(3)	Student MTAS points in year group by quartile ranking
UKCAT_NOTES	VARCHAR2(400 BYTE)	Further details supplemental to outcome.
UKCAT_REPEATYEAR	NUMBER(1)	0 = first sitting 1 = repeat year

UKCAT_RESULTS

Results from each attempt at UKCAT.

COLUMN NAME	DATATYPE	COMMENTS
UKCAT_TESTREG_ID	VARCHAR2(10 CHAR)	ukcatRegistration.id. Nine0digit test registration identifier.
UKCAT_SECTION	VARCHAR2(30 CHAR)	Test section name: abstract reasoning; decision analysis; quantitative reasoning; verbal reasoning. http://www.ukcat.ac.uk/about-the-test From 2013. the SJT test result is included in this table – The UKCAT Situational Judgement Test (SJT) is designed for a 'novice population'. This means that applicants do not require any experience in a healthcare context in order to score well. The scenarios are set in a healthcare or educational setting. However there is no requirement for specific clinical knowledge or 'procedural' job knowledge. This is because the test is targeting professional attributes, namely Integrity, Perspective Taking (capacity to consider the perspective of others) and Team Involvement. <i>Equating of test versions</i> For the purposes of fairness, test equating is used to align scores on the three test versions (formerly six) so that minor differences in their overall difficulty are controlled for statistically. Further information on test equating can be sought from the UKCAT office. <i>Scaling and banding of equated scores</i> The 'raw' equated SJT scores are transformed onto a scale which preserves the original anticipated distribution and rescales it to a mean of 600 and a standard deviation of 70. This is a linear transformation so it has no impact on applicants' scores relative to each other. The scaled scores are then banded into four bands, based on the anticipated distribution. Applicants and admissions departments receive the applicant's score band, i.e. the band into which the applicant's score falls, rather than the exact score. This is appropriate given that the UKCAT SJT is still relatively young, and feedback from medical/dental schools. See: http://www.ukcat.ac.uk/about-the-test/situational- judgement/.
UKCAT_SCORE	NUMBER	BETWEEN 300 AND 900 ukcat test section score. http://www.ukcat.ac.uk/about-the-test/marking

UKCAT_UCAS_APP_COURSES

UCAS data received by UKCAT covering applications to medical schools from 2006 to 2013.

COLUMN NAME	DATATYPE	COMMENTS
APPLICATION	VARCHAR2(15 CHAR)	UCAS application identifier. Internal use only.
CHOICE_NUMBER	VARCHAR2(3 CHAR)	Course choice order of preference number (6 and 7 are specific to clearing).
DATE_APPLICATION	DATE	Date of UCAS application.
UNIVERSITY	VARCHAR2(10 CHAR)	
COURSE	VARCHAR2(10 CHAR)	
UNIVERSITY_DECISION	VARCHAR2(10 CHAR)	C = Conditional offer RBD = Reject by default (decision not received from institution) RCNC = Referred, the applicant withdrawn from choice to reply to another offer REF = Sent to institution for consideration REJ = Unsuccessful U = Unconditional offer W = Withdrawn (either at the request of the applicant or institution)
APPLICANT_REPLY	VARCHAR2(10 CHAR)	CNC = Applicant withdrawn from choice at their request D = Offer declined DBD = Declined by default F = Offer firmly accepted I = Offer held as insurance
APPLICANT_DECISION	VARCHAR2(10 CHAR)	CD = Conditional offer (declined) CDBD = Offer declined by UCAS. Reply not received in time CF = Conditional offer (firmly accepted) CI = Conditional offer (held as insurance) DCF = Delayed confirmation of CF choice RBD = Reject by default (decision not received from institution) RCNC = Referred, the applicant withdrawn from choice to reply to another offer UCCF = Unconditional Changed Course offer (firmly accepted) UD = Unconditional offer (declined) UDBD = Offer declined by UCAS. Reply not received in time UF = Unconditional offer (firmly accepted) UI = Unconditional offer (held as insurance) W = Withdrawn (either at the request of the applicant or institution)

UKCAT_UCAS_APP_GCSE

GCSE data received from UKCAT. Cases with a UKCAT application only from 2007 to 2013.

COLUMN NAME	DATATYPE	COMMENTS
APPLICATION	VARCHAR2(15 CHAR)	UCAS application identifier
GCSE_NUM	VARCHAR2(3 CHAR)	GCSE identifier
SUBJECT	VARCHAR2(100 CHAR)	GCSE subject name
SCORE	VARCHAR2(25 CHAR)	Examination grade achieved by applicant

UKMED_GEOGRAPHY

This table contains attributes that are considered to be about a PERSON and are derived from reference tables that link to the person via their postcode on application to medical school.

DATATYPE	COMMENTS
VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix
	Replaced by extract specific ID in de-identified research extracts.
NUMBER	Year the student started the course extracted from HESA_COMDATE.
VARCHAR2(8 CHAR)	Postcode of the student at the time of their application to UCAS (therefore presumably 'home' prior to university). Internal use only.
VARCHAR2(8 CHAR)	Outcode of the student at the time of their application to UCAS (therefore presumably "home" prior to university).
VARCHAR2(5 CHAR)	Outcode of the student at the time of their application to UCAS (therefore presumably "home" prior to university).
NUMBER	Each small area within nation (England, Norther Ireland, Scotland and Wales) is ranked with a lower score indicating greater deprivation. These scores are put into quintiles 1 - Most deprived 2 3 4 5 - Least deprived See https://census.ukdataservice.ac.uk/get- data/related/deprivation for more information. The reference data covers the following years England 2004 https://webarchive.nationalarchives.gov.uk/20100407164233/ http://www.communities.gov.uk/documents/communities/xls/i dacidap04.xls 2007 https://webarchive.nationalarchives.gov.uk/20100411141238/ http://www.communities.gov.uk/documents/communities/xls/ 576508.xls 2010 https://www.gov.uk/government/uploads/system/uploads/atta chment_data/file/6872/1871524.xls 2015 https://assets.publishing.service.gov.uk/government/uploads/s ystem/uploads/attachment_data/file/467764/File_1_ID_2015_ Index_of_Multiple_Deprivation.xlsx
	VARCHAR2(15 CHAR) NUMBER VARCHAR2(8 CHAR) VARCHAR2(8 CHAR) VARCHAR2(5 CHAR)

COLUMN NAME	DATATYPE	COMMENTS
		https://www2.gov.scot/Publications/2004/06/19421/38087 2006 https://www2.gov.scot/Resource/Doc/933/0041675.xls 2009 https://www2.gov.scot/Resource/Doc/933/0102096.xls
		2012 https://www2.gov.scot/Resource/0041/00410767.xls
		2016 https://www2.gov.scot/Resource/0053/00534450.xlsx
		Northern Ireland 2005 https://www.nisra.gov.uk/sites/nisra.gov.uk/files/publications/ NIMDM2005_SOA_level_0.xls 2010 https://www.nisra.gov.uk/sites/nisra.gov.uk/files/publications/ Copy%20of%20NIMDM_2010_Results_SOA_0.xls 2017 https://www.nisra.gov.uk/sites/nisra.gov.uk/files/publications/ NIMDM17_SOAresults.xls Wales 2004 https://gov.wales/docs/statistics/2011/111222wimd11scorese n.xls
		2011 https://gov.wales/docs/statistics/2011/111222wimd11scorese n.xls 2014 http://gov.wales/docs/statistics/2015/150812-wimd-2014- overall-domain-ranks-each-lsoa-revised-en.xlsx
		The reference data only hold a new value if it has changed. The value taken is the value from the closest proceeding year to the student commencing their studies as medical school. However if the value has not changed over time the source year may be earlier.
IMD_QUINTILE_LABEL	VARCHAR2(18 BYTE)	Label for quintile.
IMD_QUINTILE_NON_GRAD_E NTRY	NUMBER	IMD quintile for non-graduate only as postcode on entry more likely to be the parental postcode.
IMD_YEAR	NUMBER	Source year for IMD quintile. If the value has not changed it may be some years before the student's hesa comyear.
POLAR_QUINTILE NUI	NUMBER	Young participation quintile 1(low)-5(high) and (unclassified). The young participation classification (POLAR) is based the participation in high education of young people who reached 18 years of age between a given proceeding time period depending on the POLAR version. This field contains the POLAR value from the closest proceeding year to the student commencing their studies at medical school. The reference data only contains a new value if the value has changed.
		1999 - POLAR1 https://webarchive.nationalarchives.gov.uk/20120118175255/ http://www.hefce.ac.uk/widen/polar/lookup/postcode_to_pola r.zip
		2004 - POLAR2 https://webarchive.nationalarchives.gov.uk/20120118175306/

COLUMN NAME	DATATYPE	COMMENTS
		http://www.hefce.ac.uk/widen/polar/polar2/postcode_to_area _groups_10_12_21b.zip 2010 - POLAR3 https://www.officeforstudents.org.uk/media/9f7c40e6-4fa7- 49c7-ad76-25168cd04302/postcode_lookup_file_sep18.xlsb 2014 - POLAR4 https://www.officeforstudents.org.uk/media/9f7c40e6-4fa7- 49c7-ad76-25168cd04302/postcode_lookup_file_sep18.xlsb
POLAR_QUINTILE_LABEL	VARCHAR2(33 BYTE)	Label for POLAR quintile.
POLAR_QUINTILE_NON_GRAD _ENTRY	NUMBER	POLAR quintile for non-graduate only as postcode on entry more likely to be the parental postcode.
POLAR_YEAR	NUMBER	Source year for POLAR quintile. If the value has not changed it may be some years before the student's hesa comyear.
IDACI_QUINTILE	NUMBER	Income Deprivation Affecting Children Index (IDACI) constructed by the Social Disadvantage Research Centre at the University of Oxford. Available for England and Wales only. England 2004 https://webarchive.nationalarchives.gov.uk/20100407164233/ http://www.communities.gov.uk/documents/communities/xls/i dacidap04.xls 2007 https://webarchive.nationalarchives.gov.uk/20100411141238/ http://www.communities.gov.uk/documents/communities/xls/ 576508.xls 2010 https://www.gov.uk/government/uploads/system/uploads/atta chment_data/file/6883/1871683.xls 2015 https://assets.publishing.service.gov.uk/government/uploads/atta chment_data/file/6883/1871683.xls 2015 supplementary_Indices _Income_Deprivation_Affecting_Children_Index_and_Income_ Deprivation_Affecting_Older_People_Index.xlsx Score are ranked and placed in quintiles where 1 - Most deprived 2 3 4 5 - Least deprived
IDACI_QUINTILE_LABEL	VARCHAR2(18 BYTE)	Label for IDACI quintile.
IDACI_QUINTILE_NON_GRAD_ ENTRY	NUMBER	IDACI quintile for non-graduate only as postcode on entry more likely to be the parental postcode.
IDACI_YEAR	NUMBER	Source year for IDACI quintile. If the value has not changed it may be some years before the student's hesa comyear.
		Income Deprivation Affecting Older People Index constructed

COLUMN NAME	DATATYPE	COMMENTS
IDAOPI_QUINTILE	NUMBER	by the Social Disadvantage Research Centre at the University of Oxford. Available for England and Wales only. 2004 https://webarchive.nationalarchives.gov.uk/20100407164233/ http://www.communities.gov.uk/documents/communities/xls/i dacidap04.xls 2007 https://webarchive.nationalarchives.gov.uk/20100411141238/ http://www.communities.gov.uk/documents/communities/xls/ 576508.xls 2010 https://www.gov.uk/government/uploads/system/uploads/atta chment_data/file/6883/1871683.xls 2015 https://assets.publishing.service.gov.uk/government/uploads/atta chment_data/file/6883/1871683.xls 2015 https://assets.publishing.service.gov.uk/government/uploads/s ystem/uploads/attachment_data/file/467766/File_3_ID_2015_ Supplementary_Indices _Income_Deprivation_Affecting_Children_Index_and_Income_ Deprivation_Affecting_Older_People_Index.xlsx Score are ranked and placed in quintiles where 1 - Most deprived 2 3 4 5 - Least deprived
IDAOPI_QUINTILE_LABEL	VARCHAR2(18 BYTE)	Label for IDAOPI quintile.
IDAOPI_QUINTILE_NON_GRAD _ENTRY	NUMBER	IDAOPI quintile for non-graduate only as postcode on entry more likely to be the parental postcode.
IDAOPI_YEAR	NUMBER	Source year for IDACI quintile. If the value has not changed it may be some years before the student's hesa comyear.

VW_GP_ROUTE

The route by which the Dr joined the GP register. See <u>https://www.gmc-uk.org/registration-and-</u> <u>licensing/the-medical-register/a-guide-to-the-medical-register/specialist-and-gp-application-types</u>

Applications have been stored in the GMC's database (Siebel) from 2007 onwards and specialist applications (CCT, CEGPR, CEGPR with Registration, CESR, CESR with Registration and Combined Programme) stored in Siebel from March 2011. Therefore specialty route prior to March 2011 will not be complete.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(14 CHAR)	GMC doctor identifier. Known externally as GMCRefNo.
		Replaced by extract-specific ID in de-identified research extracts.
ROUTE	VARCHAR2(15 CHAR)	
GRANT_TYPE	VARCHAR2(50 CHAR)	
GRANT_SUB_TYPE	VARCHAR2(30 CHAR)	This field allows CCTs to be distinguished from CEGPR and Combined Programme GP registrations.

VW_NTS_TRAINEE_HISTORY

These data are collected from LETBs and deaneries to administer the National Training Survey. The collection notices are organised by year here: <u>https://www.gmc-uk.org/education/how-we-quality-assure/national-training-surveys/national-training-surveys---deaneries-and-hee-local-teams/resources-and-briefings-archive</u>

For each year see Briefing Note 2: data collection and survey timeline.

In addition to data available from 2012 when the survey was administered using GMC systems, a reduced data set is available for years 2009 to 2011. 2009 to 2011 data also contain the information required to administer the survey, but not the entire population only those who responded to the survey (response rates were 85% [2009], 87.5% [2010] and 87% [2011]). More information on the historic data is available on request.

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(15 CHAR)	GMC database ID. Internal use only.
PERSON_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
SURVEY_YEAR	VARCHAR2(4 CHAR)	The year of the survey that this record relates to.
NTS_DATA_ID	VARCHAR2(25 CHAR)	Unique Siebel-generated reference ID for the NTS data record.
DEANERY_ID	VARCHAR2(15 CHAR)	Trainee's Management Deanery. FK onto Organisation table.
FOUNDATION_SCHOOL	VARCHAR2(100 CHAR)	The Trainee's Foundation School. Not taken from the Siebel NTS record, but derived based upon the PROGRAMME_APPROVAL_CODE (the Foundation School is stored on the PROGRAMME record. Stamped here for ease of reporting).
PROGRAMME_APPROVAL_COD E	VARCHAR2(12 CHAR)	Unique reference ID for the trainee's Programme.
PROGRAMME_SPECIALTY	VARCHAR2(100 CHAR)	Curriculum reference ID for the trainee's Programme.
PROGRAMME_APPROVAL_COD E_2	VARCHAR2(12 CHAR)	Unique reference ID for the trainee's Programme (supplied when the trainee is in a dual training programme).
PROGRAMME_SPECIALTY_2	VARCHAR2(100 CHAR)	Curriculum reference ID for the trainee's second Programme (supplied if the trainee is in a dual training programme).

COLUMN NAME	DATATYPE	COMMENTS
TRAINING_LEVEL	VARCHAR2(50 CHAR)	The trainee's grade/training level.
POST_START_DATE	DATE	Date trainee started their post.
POST_END_DATE	DATE	Date trainee ends their post (if relevant).
BOARD_TRUST_CODE	VARCHAR2(50 CHAR)	ODS code for the trainee's Board or Trust. (FK onto ORGANISATION table.)
BOARD_TRUST_NAME	VARCHAR2(250 CHAR)	Name of the trainee's Board or Trust. Also held on ORGANISATION table, but included here for ease of reporting.
SITE_CODE	VARCHAR2(50 CHAR)	ODS Code for the trainee's Site.
SITE_NAME	VARCHAR2(250 CHAR)	Name of the trainee's site. Also held in ORGANISATIONS table, but included here for ease of reporting.
POST_SPECIALTY	VARCHAR2(250 CHAR)	Name of the trainee's Post Specialty.
IN_TRAINING_IND	VARCHAR2(1 CHAR)	Indicates if the trainee is currently in a training post.
NIT_REASON	VARCHAR2(250 CHAR)	Reason trainee is not in training if IN_TRAINING_IND is false.
TRAINEE_TYPE	VARCHAR2(50 CHAR)	Type of trainee (e.g. LAT, FTSTA, CL, AFT, etc)
NTN_DRN	VARCHAR2(50 CHAR)	National Training Number / Deanery Reference Number.
NTN_PROGRAMME_CODE	VARCHAR2(50 CHAR)	Programme code value derived from the NTN string (this value is not recorded in Siebel. A script will be executed to write this value based on the rules utilised with the ARCP validation tool).
SURVEY_STATUS	VARCHAR2(50 CHAR)	NTS survey status. Possible values: 1. Not started 2. In progress 3. Excluded
EXCLUSION_REASON	VARCHAR2(150 CHAR)	Describes why a trainee was excluded from the survey.
SURVEY_COMPLETION_CODE	VARCHAR2(50 CHAR)	Unique Siebel-generated code that is created once the trainee completes the survey.
GEOGRAPHIC_LETB	VARCHAR2(250 CHAR)	Geographic LETB name (value automatically set based on the Board or Trust associated with the NTS data record).

COLUMN NAME	DATATYPE	COMMENTS
GEOGRAPHIC_DEANERY	VARCHAR2(250 CHAR)	Geographic Deanery name (value automatically set based on the Board or Trust associated with the NTS data record).
NTS_CURRICULUM	VARCHAR2(250 CHAR)	Referred to as "Programme Speciality Name", this is the Programme's related Curriculum Name from Siebel.
PROGRAMME_SPECIALTY_2_G ROUP	VARCHAR2(100 CHAR)	Programme specialty grouped by medical royal college.
PROGRAMME_SPECIALTY_GRO UP	VARCHAR2(100 CHAR)	Programme specialty grouped by medical royal college.
PRIMARY_PMQ_MEDSCHOOL	VARCHAR2(250 CHAR)	
LETB	VARCHAR2(100 CHAR)	

VW_SPEC_ROUTE

The route by which the Dr joined the specialist register. See <u>https://www.gmc-uk.org/registration-and-licensing/the-medical-register/a-guide-to-the-medical-register/specialist-and-gp-application-types</u>

Applications have been stored in the GMC's database (Siebel) from 2007 onwards and specialist applications (CCT, CEGPR, CEGPR with Registration, CESR, CESR with Registration and Combined Programme) stored in Siebel from March 2011. Therefore specialty route prior to March 2011 will not be complete.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract-specific ID in de-identified research extracts.
SPECIALTY	VARCHAR2(100 CHAR)	
ROUTE	VARCHAR2(30 CHAR)	
GRANT_TYPE	VARCHAR2(50 CHAR)	
GRANT_SUB_TYPE	VARCHAR2(30 CHAR)	This field allows CCTs to be distinguished from CESR and Combined Programme specialty registrations.

VW_UKCAT_RESULTS_NONCOG

These tests were piloted in 2007 and are not presented in other years.

COLUMN NAME	DATATYPE	COMMENTS
UKCATREGID	VARCHAR2(10 CHAR)	
TEST	VARCHAR2(50 CHAR)	Behavioural test name: ITQ100; IVQ33/ITQ50; IVQ49; MEARS; SA12.
SECTION	VARCHAR2(50 CHAR)	Behavioural sub test name: aloofness; conditional self-worth; confidence; control; dissimulation; emotional defensiveness; empathy; extreme control; faking; libertarian communitarian; narcissism; optimism; resilience; self-discipline; self-esteem.
SCORE	NUMBER	Score value of response > 0

VW_UKMED_ALLEGATIONS

VW_UKMED_ALLEGATIONS is a View of the existing Allegations table.

Allegation records are only included in the view where.

Case number is in VW_UKMED_FTP_SUMMARY.

AND

Investigation Outcome is either 'Warning' or 'Undertaking'.

OR

Adjudication Outcome is 'Proven'.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract specific ID in de-identified research extracts.
CASE_NUMBER	VARCHAR2(25 CHAR)	The Case Number of the related FtP Case. A case may contain multiple allegations.
GMP_DOMAIN	VARCHAR2(50 CHAR)	The "Domain" (or high level section) of Good Medical Practice that is referenced by this Allegation record. There are four domains: Communication, Partnership & Teamwork Knowledge, Skills & Performance Maintaining Trust Safety & Quality
ALLEG_TYPE	VARCHAR2(50 CHAR)	 For more information see <u>The state of medical education and practice in the UK report: 2014 – Chapter 2</u> Health: substance misuse, mental and behavioural issues, and other health issues affecting judgement. Criminality: violence, sexual issues, harassment, motoring offences, fraud, and other criminal activities. Acting honestly and fairly: failure to act with honesty and integrity, treating or prescribing for themselves or friends, and unfairness or discrimination. Professional performance: failure to follow guidance, codes or regulations, inadequate training and knowledge, inadequate leadership, poor record keeping, and inefficient use of resources. Clinical competence: bad judgement of own abilities, poor diagnosis and examination, prescribing problems, and other clinical issues. Communication and respect for patients: lack of appropriate communication, failure to coordinate care, and lack of respect for patients. Working with colleagues: not meeting teaching or training responsibilities, and not working well with colleagues. Safety and quality systems: inadequate use of safety and quality systems, inadequate response to risks, and delay or

COLUMN NAME	DATATYPE	COMMENTS
		failure to raise concerns.
ALLEG_SUB_TYPE	VARCHAR2(50 CHAR)	Allegation sub types

VW_UKMED_FTPCHARDECLARATIONS

VW_UKMED_FTPCHARDECLARATIONS is a view of the FTPCHARDECLARIONS table. It only includes declarations relating to persons in the VW_UKMED_PERSON view.

This FTPCHARDECLARATIONS table contains character declarations as provided by doctors during applications.

Inclusion criteria

Only 'Positive' responses are included (i.e. where someone has declared 'yes' to one of the declarations). The data captured on application to the register is described here: <u>http://www.gmc-uk.org/doctors/registration_applications/declaration_of_ftp.asp.</u>

In Siebel, the wording of the declaration questions have evolved over time, however within Siebel each question revision is a unique item. To ease reporting in Agora, an ETL mapping is used to group the declarations into categories, contained here as DECLARATION_TYPE.

COLUMN NAME	DATATYPE	COMMENTS
AGORA_ID	VARCHAR2(15 CHAR)	
PERSON_UID	VARCHAR2(12 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract specific ID in de-identified research extracts.
DECLARATION_TYPE	VARCHAR2(100 CHAR)	 Describes the category of declaration question. This value is derived during extraction from Siebel (where, over time, a number of questions records have been used due to minor evolution in wording) Describes the category of declaration question. This value is derived during extraction from Siebel (where, over time, a number of questions records have been used due to minor evolution in wording) These include: 1. Cautions or convictions 2. Physical/mental health issues affecting a Dr's ftp 3. Formal disciplinary action/FTP procedures undertaken by medical school or university 4. Suspended from duty or complaint upheld 5. Refused registration or licence to practise 6. Fined or given a warning by a regulator 7. Conduct or capability that might raise ftp questions 8. Disciplinary action by employer 9. Current or future proceedings that might lead to ftp proceedings in another country 10. Settlement regarding malpractice/negligence 11. Fixed penalty notice 12. Penalty notice for disorder or harassment notice 13. Potentially refused CGS by MRA in countries worked

COLUMN NAME	DATATYPE	COMMENTS
DECLARATION_DATE	DATE	Date the declaration was made.
APPLICATION_TYPE	VARCHAR2(50 CHAR)	For the UKMED cohort the application type = 'Provisional'.
APPLICATION_STATUS	VARCHAR2(50 CHAR)	 The Status of the registration application that this declaration relates to. The possible values are: Application Withdrawn Not Eligible Registration Granted Application Expired Registration Refused
APPLICATION_STATUS_REASO N	VARCHAR2(250 CHAR)	

VW_UKMED_FTP_SUMMARY

VW_FTP_SUMMARY is a view of an existing view that summarises the complex fitness to practise structure into a flat table, and only where the CASE_OUTCOME is either `Sanctions applied at a Hearing' or `Sanctions applied without a Hearing'.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract specific ID in de-identified research extracts.
ENQUIRY_RECEIVED	DATE	The date the Enquiry (complaint or referral) was received.
CASE_OUTCOME	VARCHAR2(100 CHAR)	The Outcome of the FTP case.
CASE_OUTCOME_SANCTIONS	VARCHAR2(100 CHAR)	Sanction applied to the Dr, in decreasing order of severity: erased or suspended from the medical register, conditions imposed on their registration, agreeing to undertakings warning
CASE_NUMBER	VARCHAR2(50 CHAR)	The GMC FtP Case Number. This identifier links to the VW_UKMED_ALLEGATIONS
ENQUIRY_INCIDENT_DATE	DATE	Date of incident.
INCIDENT_ORGANISATION	VARCHAR2(15 CHAR)	The type of enquiry (complaint or referral).
INCIDENT_ORG_NAME	VARCHAR2(250 CHAR)	
ENQUIRY_TYPE	VARCHAR2(50 CHAR)	The type of enquiry (complaint or referral).
ENQUIRY_SOURCE_TYPE	VARCHAR2(50 CHAR)	The source of the Enquiry. Possible values: Public (Organisation) PAPC Public (Individual) Doctor Press Cuttings ISA PAPC - Performer List

VW_UKMED_PERSON_FULL

VW_UKMED_PERSON_FULL contains attributes that are considered to be about a PERSON, but particularly related to those for whom we hold student information from external data sources.

HESA and UKCAT data are used to derive student attributes.

In both HESA and UKCAT, many rows can occur with the same (or differing) attributes; therefore logic has been applied in order to select the best value. As follows:

HESA

The following values are taken from the earliest available Instance:

- HESA_UKPRN_FIRST
- HESA_UKPRN_FIRST_NAME
- HESA_UCAS_APP_ID
- HESA_UCAS_PERSON_ID
- HESA_PREV_INST
- HESA_PREV_INST_NAME
- HESA_DOMICILE_COUNTRY
- HESA_DOMICILE_REGION
- HESA_PARENTAL_POSTCODE
- HESA_TARIFF
- HESA_QUALENT

The following values are taken from the latest available Instance:

- HESA_UKPRN_LAST
- HESA_UKPRN_LAST_NAME
- HESA_OWNSTU
- HESA_HIGHQUAL_OBTAIN

UKCAT

NOTE: For columns labelled UKCAT_* – where a person has done more than one UKCAT test registration, values are taken from the earliest available test registration.

Data that are derived from a person's postcode such as IMD quintiles have been moved to the UKMED_GEOGRAPHY table.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix
		Replaced by extract specific ID in de-identified research extracts.
HESA_HUSID	VARCHAR2(50 CHAR)	HUSID – HESA's unique student identifier see: https://www.hesa.ac.uk/collection/c16051/a/husid
		Internal use only.

COLUMN NAME	DATATYPE	COMMENTS
BIRTH_DT	DATE	Internal use only.
BIRTH_MONTH	NUMBER	Birth month extracted from Date of Birth held on the GMC register. Date of birth is too identifiable for inclusion in extracts.
BIRTH_YEAR	NUMBER	Birth year extracted from Date of Birth held on the GMC register. Date of birth is too identifiable for inclusion in extracts.
GENDER	VARCHAR2(30 CHAR)	
GENDER_INT	NUMBER	Gender coded as integer for analysis: $1 =$ Female and $0 =$ Male.
PRIMARY_PMQ	VARCHAR2(250 CHAR)	Primary medical qualification as per the GMC's register
PRIMARY_PMQ_YEAR	VARCHAR2(4 CHAR)	Primary PMQ year.
PRIMARY_PMQ_PLACE	VARCHAR2(150 CHAR)	Primary Medical Qualification awarding body.
PRIMARY_PMQ_SHORTCODE	VARCHAR2(50 CHAR)	Code used by the GMC to identify medical schools and their awarding bodies, due to changes in awarding bodies, the same medical school can have more than one shortcode.
PRIMARY_PMQ_WORLD_REGIO N	VARCHAR2(5 CHAR)	Primary Medical Qualification awarding body IMG UK EEA Based on the current classification of country of qualification not the classification at the time of registration.
PRIMARY_PMQ_WORLD_REGIO N_INT	NUMBER	World region codes as an integer.
CURR_REG_ADD_POSTCODE	VARCHAR2(30 CHAR)	Internal use only
CURR_REG_ADD_POSTCODE_O UTCODE	VARCHAR2(30 CHAR)	Outcode, derived from CURR_REG_ADD_POSTCODE – current postcode from the GMC register.
NATIONALITY	VARCHAR2(150 CHAR)	Collected at the point of checking a doctors ID – usually at the stage registration is granted, sometimes at the point where they are at PLAB ID checks. Doctors provide ID cards or passports and it is logged as part of checking them.
NATIONALITY2	VARCHAR2(150 CHAR)	Collected at the point of checking a doctors ID – usually at the stage we grant registration, sometimes at the point where they are at PLAB ID checks. Doctors provide ID cards or Passports and it's logged as part of checking them.

COLUMN NAME	DATATYPE	COMMENTS
HESA_UKPRN_FIRST	VARCHAR2(8 CHAR)	The chronologically first UKPRN number that this student is found to have in HESA_ACAD_YEARS.
HESA_UKPRN_FIRST_NAME	VARCHAR2(100 CHAR)	The name of the university as found in HESA_UKPRN_FIRST. Included here for ease of reporting.
HESA_UKPRN_LAST	VARCHAR2(8 CHAR)	The chronologically last UKPRN number that this student is found to have in HESA_ACAD_YEARS.
HESA_UKPRN_LAST_NAME	VARCHAR2(100 CHAR)	The name of the university as found in HESA_UKPRN_LAST. Included here for ease of reporting.
MEDICAL_SCHOOL_FIRST	VARCHAR2(100 CHAR)	The first medical school derived from UKPRN using CR_UKPRN_NAME.
MEDICAL_SCHOOL_LAST	VARCHAR2(100 CHAR)	The last medical school derived from UKPRN using CR_UKPRN_NAME.
FIRST_MEDSCHOOL_AFTER_G AP	VARCHAR2(100 CHAR)	First medical school after any gap (non-continuous ACYEARS) in data from HESA. This variable is derived to capture first medical school of the course completed for students who leave and then start their studies at another school.
COURSE_TYPE	VARCHAR2(200 CHAR)	 HESA CTITLE AND HESA COURSE_ID were manually mapped to course types in https://www.medschools.ac.uk/studying-medicine/course-types . Possible value include: Standard Entry Medicine Transferred from Oxbridge for year 3 onwards Graduate Entry Programme Medicine with a Gateway Year Medicine with a Preliminary Year Private EU Medicine
COURSETYPE_AFTER_GAP	VARCHAR2(50)	First course type after any gap (non-continuous ACYEARS) in data from HESA. This variable is derived to capture course type of the course completed for students who leave and then start their studies at another school.
HESA_COMDATE	DATE	Commencement date of programme. The date of the student's initial commencement of studies.
FIRST_COMDATE_AFTER_GAP		First commencement date of programme after a gap (non- continuous ACYEARS) in data from HESA.
HESA_COMYEAR	NUMBER	Year the student started the course extracted from HESA_COMDATE.
HESA_PREV_INST	VARCHAR2(10 CHAR)	Previous institution attended.

OLUMN NAME	DATATYPE	COMMENTS
HESA_QUAL_YEAR	VARCHAR2(4 CHAR)	The earliest year the student obtained the qualifications used for entry to medical school.
HESA_PREV_INST_DCODE	VARCHAR2(8 CHAR)	Internal use only. The Department for Education (DfE) code for the students' previous institution was obtained to allow linkage to school A level results which are published by D code. Records from HESA contain codes in different formats as they migrate towards UKPRNs for all.
APSFTE_ALEVA	NUMBER	Average point score per A level student (full-time equivalent) for the school attended. From DfE file linked on HESA_PREV_INST_DCODE. Key Stage 5 Performance Tables – Published School Data for the year the student took A levels. Only available for England.
TALLPPE_ALEVA	NUMBER	Average point score per A level entry from the school attended. From DfE file linked on HESA_PREV_INST_DCODE. Key Stage 5 Performance Tables – Published School Data Key Stage 5 Performance Tables – Published School Data for the year the student took A levels. Only available for England.
HESA_DOMICILE_COUNTRY	VARCHAR2(100 CHAR)	Known in HESA as "Domicile - county/country". Contains the country of domicile if outside UK regions. Contains the domicile unitary authority level if within UK regions.
HESA_DOMICILE_REGION	VARCHAR2(50 CHAR)	Domicile – The students' domicile prior to commencement of the course. Contains the worldwide geographic region.
HESA_TARIFF	NUMBER	Tariff – Tariff points based on the qualifications on entry of the student. Tariff data were collected directly from UCAS prior to 2007/08 and were calculated by HESA for those entering from 2007/08 onwards. As such, tariff data will not be directly comparable across this time period.
HESA_QUALENT	VARCHAR2(200 CHAR)	Highest qualification on entry - The highest qualification that a student holds on entry. QUALENT3 (<u>https://www.hesa.ac.uk/collection/c15051/a/qualent3</u>) was compulsory for entrants from 2010/11, from that point only existing students could be given a QUALENT2 code.
HESA_HIGHQUAL_OBTAIN1	VARCHAR2(1000 BYTE)	Qualification obtained – Illustrates the qualification level achieved by the student. Students can obtain more than one qualification.
HESA_HIGHQUAL_OBTAIN2	VARCHAR2(1000 BYTE)	Qualification obtained – Illustrates the qualification level achieved by the student. Students can obtain more than one qualification.
UKCAT_NATIONAL_IDENTITY	VARCHAR2(50 CHAR)	Delimited list of participant national identities from the UKCAT registration form.
UKCAT_NATIONAL_IDENTITY_I		

COLUMN NAME	DATATYPE	COMMENTS
NT	NUMBER	National identify coded as an integer.
UKCAT_REGIONAL_IDENTITY	VARCHAR2(50 CHAR)	Delimited list of participant British regional identities.
UKCAT_PARENT1GENDER	VARCHAR2(50 CHAR)	Participant parent 1 gender description.
UKCAT_PARENT1OCCUPATION	VARCHAR2(50 CHAR)	Participant parent 1 socio-economic class occupation description.
UKCAT_PARENT1EMPLOYMENT STATUS	VARCHAR2(50 CHAR)	Participant parent 1 socio-economic classification employment status description.
UKCAT_PARENT1EMPLOYERSIZ E	VARCHAR2(50 CHAR)	Participant parent 1 socio-economic classification size of employer description.
UKCAT_PARENT1SUPERVISOR	VARCHAR2(50 CHAR)	Participant parent 1 socio-economic classification supervisory responsibility description.
UKCAT_PARENT2GENDER	VARCHAR2(50 CHAR)	Participant parent 2 socio-economic classification gender description.
UKCAT_PARENT2OCCUPATION	VARCHAR2(50 CHAR)	Participant parent 2 socio-economic classification occupation description.
UKCAT_PARENT2EMPLOYMENT STATUS	VARCHAR2(50 CHAR)	Participant parent 2 socio-economic classification employment status description.
UKCAT_PARENT2EMPLOYERSIZ E	VARCHAR2(50 CHAR)	Participant parent 2 socio-economic classification size of employer description.
UKCAT_PARENT2SUPERVISOR	VARCHAR2(50 CHAR)	Participant parent 2 socio-economic classification supervisory responsibility description.
UKCAT_DOMICILE	VARCHAR2(50 CHAR)	Area of residence of applicant.
UKCAT_NATIONALITY1	VARCHAR2(50 CHAR)	First nationality of applicant.
UKCAT_NATIONALITY2	VARCHAR2(50 CHAR)	Second nationality of applicant.
ARCP_MILITARY_IND	VARCHAR2(3 CHAR)	Trainee flagged as a military trainee on at least one ARCP return.
ARCP_ACADEMIC_IND	VARCHAR2(3 CHAR)	Trainee flagged as an academic trainee on at least one ARCP return.
ARCP_MILITARY_IND_INT	VARCHAR2(42 CHAR)	Trainee flagged as a military trainee on at least one ARCP return as an integer.

COLUMN NAME	DATATYPE	COMMENTS
ARCP_ACADEMIC_IND_INT	VARCHAR2(42 CHAR)	Trainee flagged as an academic trainee on at least one ARCP return as an integer.
ETHNICITY_L1	VARCHAR2(50 CHAR)	Ethnicity Level 1 information.
ETHNICITY_L1_INT	NUMBER	Ethnicity Level 1 information coded as an integer.
ETHNICITY_L2	VARCHAR2(150 CHAR)	Ethnicity Level 2 information.
ETHNICITY_L2_INT	NUMBER	Ethnicity Level 2 information coded as an integer.
ETHNICITY_SRC	VARCHAR2(12 CHAR)	Source system of the ETHNICITY_L1 and ETHNICITY_L2 data stored for this record.
ВМЕ	VARCHAR2(7 BYTE)	Higher level ethnicity coding: BME or white.
BME_INT	VARCHAR2(2 BYTE)	Higher level ethnicity coded as an integer.
DISABILITY	VARCHAR2(250 CHAR)	Person's disability
DISABILITY_INT	NUMBER	Person's disability coded as an integer.
DISABILITY_SRC	VARCHAR2(10 CHAR)	Source of Person's disability as held in DISABILITY.
HESA_DISABILITY_CODE_FIRS T	VARCHAR2(5 CHAR)	First disability code in the HESA data for the student. See <u>https://www.hesa.ac.uk/collection/c16051/a/disable</u>
HESA_DISABILITY_LABEL_FIRS T	VARCHAR2(250 CHAR)	First disability label in the HESA data for the student.
HESA_DISABILITY_CODE_LAST	VARCHAR2(5 CHAR)	Last disability code in the HESA data for the student.
HESA_DISABILITY_LABEL_LAS T	VARCHAR2(250 CHAR)	Last disability label in the HESA data for the student.
LIMITED_ACTIVITIES	VARCHAR2(250 CHAR)	Describes whether the doctor's day-to-day activities are limited because of a health problem or disability which has lasted, or is expected to last, 12 months. Captured on the NTS.
LIMITED_ACTIVITIES_SRC	VARCHAR2(10 CHAR)	Year of NTS for column LIMITED_ACTIVIITES.
ADJUSTMENTS	VARCHAR2(250 CHAR)	Describes whether the doctor required any adjustment(s) to be made so they could carry out their work in their post. Captured on the NTS.

COLUMN NAME	DATATYPE	COMMENTS
ADJUSTMENTS_SRC	VARCHAR2(10 CHAR)	Year of NTS for column ADJUSTMENTS
UK_EDUCATED	VARCHAR2(250 CHAR)	Describes whether the doctor completed secondary education AND their undergraduate medical degree in the UK.
SCHOOL_TYPE	VARCHAR2(250 CHAR)	Describes which type of school the doctor mainly attended between the ages of 11 and 16. HESA State school marker or if no HESA data then as captured retrospectively on the NTS
SCHOOL_TYPE_SRC	VARCHAR2(10 CHAR)	Describes source of SCHOOL_TYPE. HESA or NTS year.
INCOME_SUPPORT	VARCHAR2(250 CHAR)	Describes whether the doctor's household received Income Support at any point during their school years. Captured retrospectively on the NTS
INCOME_SUPPORT_SRC	VARCHAR2(10 CHAR)	Year of NTS for column INCOME_SUPPORT.
FREE_SCHOOL_MEALS	VARCHAR2(250 CHAR)	Describes whether the doctor had free school meals as captured retrospectively on the NTS.
FREE_SCHOOL_MEALS_SRC	VARCHAR2(10 CHAR)	Year of NTS for column FREE_SCHOOL_MEALS.
PARENT_DEGREE	VARCHAR2(250 CHAR)	Describes whether the doctor's parent(s) or guardian(s) completed a university degree course of equivalent captured retrospectively on the NTS.
PARENT_DEGREE_SRC	VARCHAR2(10 CHAR)	Year of NTS for column PARENT_DEGREE
SEC	VARCHAR2(100 CHAR)	Socio-economic classification. Socio-economic classification of the student's parent (if under 21) or the student themselves when over 21. See <u>https://www.hesa.ac.uk/collection/c16051/a/sec</u>
SEC_INT	VARCHAR2(2 BYTE)	SEC coded as an integer.
SEC_SRC	VARCHAR2(10 CHAR)	Indicates HESA as the source of SEC.
NSSEC	VARCHAR2(100 CHAR)	National Statistics socio-economic five-point scale classification 1 = managerial and professional occupations 2 = intermediate occupations 3 = small employers and own account workers 4 = lower supervisory and technical occupations 5 = semi-routine and routine occupations
NSSEC_INT	VARCHAR2(1 CHAR)	NSSEC coded as an integer

COLUMN NAME	DATATYPE	COMMENTS
NSSEC_SRC	VARCHAR2(10 CHAR)	Indicates that UKCAT registration form is the source of NSSEC.
SOC2000	VARCHAR2(100 CHAR)	Occupation code – SOC code of student if ages 21 or over at the start of course, or the parents SOC code if under 21. Occupational code of the student's parent (where the student is under 21), OR the occupation of the student themselves when they start training at over 21. See <u>https://www.hesa.ac.uk/collection/c16051/e/soc2000</u>
SOC2000_SRC	VARCHAR2(10 CHAR)	Indicates HESA as the source of SOC2000.
SOC2010	VARCHAR2(50)	Occupation code – SOC code of student if ages 21 or over at the start of course, or the parents SOC code if under 21. Occupational code of the student's parent (where the student is under 21), OR the occupation of the student themselves when they start training at over 21. and <u>https://www.hesa.ac.uk/collection/c16051/e/soc2010</u>
SOC2010_SRC	VARCHAR2(50)	Indicates HESA as the source of SOC2010
PARED	VARCHAR2(50 CHAR)	Parental education records whether a student's parents had higher education qualifications. HESA provide further details of on how the data are collected here: <u>https://www.hesa.ac.uk/collection/c16051/a/pared.</u>
PARED_INT	VARCHAR2(2 BYTE)	PARED coded as an integer.
PARED_SRC	VARCHAR2(10 CHAR)	Indicates HESA as the source of PARED.
SEXUAL_ORIENTATION	VARCHAR2(30 CHAR)	Collected by the GMC as part of registration process from January 2016. NTS respondents are also asked to update their details. Possible values are: Bisexual Heterosexual/Straight Lesbian/Gay Other Prefer not to say
SEXUAL_ORIENTATION_SRC	VARCHAR2(12 CHAR)	Indicates the GMC's database as the source of SEXUAL_ORIENTATION.
RELIGION	VARCHAR2(30 CHAR)	 Collected by the GMC as part of registration process from January 2016. NTS respondents are also asked to update their details. Buddhist Christian - Baptist Christian - Brethren Christian - Catholic Christian - Church of England Christian - Church of Ireland Christian - Church of Scotland

COLUMN NAME	DATATYPE	COMMENTS
		 Christian - Free Presbyterian Christian - Methodist Christian - Other Christian - Presbyterian Christian - Protestant Hindu Jewish Muslim No religion Other Prefer not to say Sikh
RELIGION_SRC	VARCHAR2(12 CHAR)	Indicates the GMC's database as the source of RELIGION.
SCHOOL_POSTCODE	VARCHAR2(50 BYTE)	Postcode of school in UKCAT data.
COUNTRY	VARCHAR2(50 BYTE)	Country where school is located.
DFEID	VARCHAR2(50 BYTE)	Schools code in UKCAT data. Internal use only.
CATEGORYID	VARCHAR2(50 BYTE)	UCAS school category identifier 1 = UK School 2 = Under Sixteen School 3 = Further Education College 4 = Southern Irish School 5 = EU School 6 = Non-EU School 7 = Overseas School 8 = unknown
SUBCATEGORYID	VARCHAR2(50 BYTE)	UCAS subcategory school classification 1 = agricultural and horticultural college 2 = art, design and performing arts 3 = comprehensive school 4 = further education 5 = grammar school 6 = grant maintained (special school) 7 = grant maintained secondary school (state) 8 = higher education 9 = independent school 10 = language school 11 = sixth form centre 12 = sixth form college 13 = special school 14 = technical college 15 = tertiary college 16 = other secondary school 17 = other school 18 = not applicable 19 = unknown
SCHOOL_STATUS	VARCHAR2(50 BYTE)	Open/closed status of school.

COLUMN NAME	DATATYPE	COMMENTS
CATEGORYDESCRIPTION	VARCHAR2(50 BYTE)	Label for CATEGORYID.
SUBCATEGORYDESCRIPTION	VARCHAR2(50 CHAR)	Label for SUBCATEGORYID.
GRADUATE_ON_ENTRY	VARCHAR2(21 BYTE)	Based on HESA_QUALENT, the following values are defined as graduate entry 'First degree of UK institution', 'First degree with honours leading to Qualified Teacher Status (QTS)/registration with a General Teaching Council (GTC)', 'Higher degree of UK institution', 'Non-UK doctorate degree', 'Non-UK first degree', 'Non-UK masters degree', 'PGCE with QTS/GTC registration', 'PGCE without QTS/GTC registration', 'Postgraduate diploma or certificate, excluding PGCE', 'UK doctorate degree', 'UK first degree with honours', 'UK first degree with honours', 'UK masters degree', 'UK ordinary (non-honours) first degree', 'Postgraduate Certificate in Education or Professional Graduate Diploma in Education', 'Graduate of other overseas institution', 'Professional Graduate Certificate in Education', 'Integrated undergraduate/postgraduate taught masters degree on the enhanced/extended pattern', 'Graduate of EU institution'
SEC_COMBINED	NUMBER	Uses the value from HESA if present; if not present uses the value from the UKCAT registration form.
SEC_COMBINED_LABEL	VARCHAR2(100 CHAR)	Label for SEC_COMBINED field.
BURSARY	CHAR(1 BYTE)	Flag to indicate presence in the UKCAT Bursary table. More details on the bursary scheme are given here: <u>https://www.ukcat.ac.uk/ukcat-test/bursary-scheme/</u>
NTS_TRAINEE	CHAR(1 BYTE)	Flag to indicate if the case is in the NTS data
CARELEAVER	VARCHAR2(250 CHAR)	HESA value that records whether a student is a care leaver. See <u>https://www.hesa.ac.uk/collection/c16051/a/careleaver</u>
XELSP01_FIRST	VARCHAR2(250 CHAR)	First value for expected length of programme. See <u>https://www.hesa.ac.uk/support/definitions/students#expected-length-programme</u>
XELSP01_LAST	VARCHAR2(250 CHAR)	Last value for expected length of programme. See <u>https://www.hesa.ac.uk/support/definitions/students#expecte</u> <u>d-length-programme</u>
SSN	VARCHAR2(15 CHAR)	HESA held Student Support Number

COLUMN NAME	DATATYPE	COMMENTS
		See https://www.hesa.ac.uk/collection/c16051/a/ssn
WP_INDEX	NUMBER(8,2)	 From UKMEDP41. Lambe P, Roberts M, Gale T, and Bristow D. Title: Evaluating the utility of contextual admissions data for widening participation in UK medical education. Calculated as follows POLAR quintile 1 = 1, quintile 2 = 0.9, quintile 3 = 0.8, quintile 4 = 0.7 and quintile 5 = 0.6 IMD quintile 1 = 0.6, quintile 2 = 0.7, quintile 3 = 0.8, quintile 4 = 0.9 and quintile 5 = 1 SCHOOL TYPE, PARED and BURSARY were weighted 1 = state funded school, 1 = parent no HE qualifications, and 1= in receipt of a bursary, and zero otherwise. Only calculated for UK domiciled, aged under 21 years, entrants to Standard Entry Programmes, Medicine with a Gateway Year and Medicine with a Preliminary Year

VW_UKMED_PRACTICEHISTORY

Contains data from

PRACTICEHISTORY

This table contain data from:

- ESR Electronic Staffing Records updated weekly
- PCIS Primary Care Information System updated weekly
- SWISS Scottish Workforce Information Standard System updated weekly

Northern Ireland Business Services Organisation. Note that very little data are available from Northern Ireland. Data has not been refreshed recently.

There is one row per instance of practice history – i.e. employment episode.

One record should be provided for every 'assignment' that the doctor has with a given employer. An assignment should be uniquely defined as the combination of the following data items:

- GMC Reference Number (Doctor UID)
- Site code
- Employing (or Parent) Organisation Code
- Employment start date

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(12 CHAR)	GMC unique doctor reference number for those that registered, for those who did not complete their studies/have not completed to date this will be HESA_HUSID with an 'H' prefix. Replaced by extract specific ID in de-identified research extracts.
AREA_OF_WORK	VARCHAR2(100 CHAR)	Source table: PRACTICEHISTORY. This is the area, function or specialty where the work activity takes place. See National Workforce Data Set (NWD) – <u>http://content.digital.nhs.uk/datasets/nwd</u>
ASSIGNMENT_CATEGORY	VARCHAR2(50 CHAR)	Source table: PRACTICEHISTORY Data are only available for ESR contains information on whether the person is active in the role
DATA_SOURCE	VARCHAR2(50 CHAR)	Source table: PRACTICEHISTORY. Gives the data source of the record, one of the following: ESR – Electronic Staffing Records PCIS – Primary Care Information System SWISS – Scottish Workforce Information Standard System Northern Ireland Business Services Organisation
SPECIALITY_AREA	VARCHAR2(150 CHAR)	Source table: PRACTICEHISTORY. ESR only, gives the doctor's specialty area of work, more detailed than area of work. Some values are CCT specialty values.
START_DATE	DATE	Source table: PRACTICEHISTORY
END_DATE	DATE	Source table: PRACTICEHISTORY

COLUMN NAME	DATATYPE	COMMENTS
WORK_PATTERN	VARCHAR2(50 CHAR)	Source table: PRACTICEHISTORY Full-time or part-time This is not available for Northern Ireland cases.
GRADE	VARCHAR2(25 CHAR)	Source table: PRACTICEHISTORY. ESR only, this contains codes for NHS pay scales and will allow identification of those working at consultant level versus those working as Associate Specialists. Staff Grade or locums etc. Further details are available here: http://www.nhsemployers.org/~/media/Employers/Documents /Pay%20and%20reward/Pay%20and%20Conditions%20Circul ar%20MD%2012015.pdf
JOB_ROLE	VARCHAR2(100 CHAR)	Source table: PRACTICEHISTORY. Identifies GP Locum GP Registrar General Practitioner
JOB_ROLE_DTL	VARCHAR2(100 CHAR)	Source table: PRACTICEHISTORY. Include information on the types of GP from PCIS.
PRACTICE_TYPE	VARCHAR2(50 CHAR)	Source table: PRACTICEHISTORY Identifies locum and permanent contract types.
DB_IND	VARCHAR2(1 CHAR)	
ODS_CODE_SITE	VARCHAR2(50 CHAR)	ORGANISATION. NHS side code
ORG_NAME_SITE	VARCHAR2(250 CHAR)	
ODS_CODE_ORG	VARCHAR2(50 CHAR)	ORGANISATION. NHS organisation code
ORG_NAME_ORG	VARCHAR2(250 CHAR)	
ODS_PAR_NAME_ORG	VARCHAR2(250 CHAR)	
GOR_ORG_POSTCODE	VARCHAR2(50 CHAR)	Government office region from Group from National Statistics Postcode Lookup (NSPL) in CR_ONS_POSTCODE see National Statistics Postcode Lookup (February 2017) User Guide. Available from <u>http://geoportal.statistics.gov.uk/</u>
		Office for National Statistics (Edition: February 2017) National Statistics Postcode Lookup User Guide Available from <u>https://data.gov.uk/dataset/national-statistics-postcode-</u> <u>lookup-may-2017-user-guide.</u>
		The region code for each postcode. Pseudo codes are included for Wales, Scotland, Northern Ireland, Channel Island and Isle of Man.
CCG_ORGP_POSTCODE	VARCHAR2(100 CHAR)	Clinical Commissioning Group from National Statistics Postcode Lookup (NSPL) in CR_ONS_POSTCODE see National Statistics Postcode Lookup (February 2017) User Guide. Available from

COLUMN NAME	DATATYPE	COMMENTS
		http://geoportal.statistics.gov.uk/ Office for National Statistics (Edition: February 2017) National Statistics Postcode Lookup User Guide Available from: https://data.gov.uk/dataset/national-statistics-postcode- lookup-may-2017-user-guide

VW_UKMED_SPECIALTIES

Contains data from

SPECIALITIES - entries to the specialist. This contains data that is found on the publically available list of medical practitioner here - http://www.gmc-uk.org/doctors/register/LRMP.asp. To guard against re-identification of cases, dates are set to year only.

PERSON which contains information on GP register entries.

It contains one row per specialist register entry, so more than one row per Doctor is possible.

COLUMN NAME	DATATYPE	COMMENTS
PERSON_UID	VARCHAR2(15 CHAR)	GMC doctor identifier. Known externally as GMCRefNo. Replaced by extract specific id in de-identified research extracts.
CURR_INCOME_DISCOUNT_IN D	VARCHAR2(1 CHAR)	Whether the doctor currently receives income discount on their registration. Possible values are Y(es) or NULL See <u>https://www.gmc-uk.org/registration-and-licensing/managing-</u> <u>your-registration/fees-and-funding/income-discount</u>
CURR_LIC_STATUS_IND	VARCHAR2(1 CHAR)	Whether doctor currently holds a license to practice. Possible values are Y(es) or N(o) or or null (null means the doctor is not registered at all)
CURR_REG	VARCHAR2(100 CHAR)	Current registration status.
GP_IND	VARCHAR2(1 CHAR)	Dr is on the GP register. Possible values are Y(es) Y or null. Y indicates that the doctor has been on the GP register at some point (they may be currently erased). It is possible to be on the GP and specialist registers.
YEAR_GP_REGISTER	NUMBER	The year the Dr first joined the GP register.
SPECIALIST_IND	VARCHAR2(1 CHAR)	Dr is on the specialist register. Y means the doctor is currently on the specialist register. If the doctor has previously been on the specialist register but is not currently registered it will be N.
YEAR_SPECIALIST_REGISTER	NUMBER	The year of first specialty registration.
ROYAL_COLLEGE	VARCHAR2(15 CHAR)	The medical royal college which is responsible for the specialty.
ROYAL_COLLEGE_NAME	VARCHAR2(100 CHAR)	Royal college name in full.
SPECIALTY	VARCHAR2(100 CHAR)	Specialty. Approved curricula for CCTs are listed here https://www.gmc-uk.org/education/standards-guidance-and- curricula/curricula Doctors may have a specialty registration that is not from a currently approved curriculum. See <u>https://www.gmc-</u> uk.org/registration-and-licensing/the-medical-register/a-guide- to-the-medical-register/specialist-registration
SPECIALTY_GROUP	VARCHAR2(100 CHAR)	Specialty grouping.
SUB_SPECIALTY	VARCHAR2(100 CHAR)	Sub-specialty it the Dr has registered one. See <u>https://www.gmc-uk.org/education/standards-guidance-and-</u> <u>curricula/curricula</u>